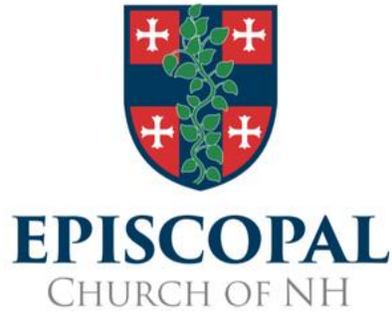


**2019 Pre-Convention Journal
for the 217th Annual Diocesan
Convention**

Saturday, November 9, 2019

Waterville Valley Conference Center, NH
56 Packard's Road, Waterville Valley, NH



217th Annual Diocesan Convention

*Waterville Valley Conference Center
56 Packard's Road, Waterville Valley, NH*

Saturday, November 9, 2019

- 7:45 am Registration opens and Continental Breakfast available
- 8:45 Registration Closes
- 9:00 Convention Call to Order and Establishment of a Quorum
- 9:15 Service of Holy Eucharist with the Bishop's Address
- 10:45 Break
- 11:00 Nominations for Secretary and Chancellor
Acceptance of Convention Reports and Rules of Order
- 11:10 Bishop's Report since last Convention
- 11:30 Nominations and Balloting for: Treasurer,
Standing Committee, Finance Committee,
General Convention and Provincial Synod
- 12:00 pm Lunch served downstairs in the White Mountain Room
- 1:00 Consideration of Resolutions
- 3:00 Courtesy Resolutions
- 3:15 Dismissal

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TRUSTEES AUDIT REPORTS:

Published separately on the diocesan website when available.

NOMINATIONS FOR ELECTION

NOTE: On Saturday morning, November 9, all nominees are asked to be present at the Waterville Valley Conference Center to meet and greet delegates over coffee beginning at 8:00 am, giving delegates an opportunity to ask questions.

TREASURER OF CONVENTION

From the NH Constitution and Canons:

Constitution Article IX.

Section 1. A Treasurer shall be elected at each annual session of the Convention for a term that continues until the next annual session of the Convention. A vacancy in the office of Treasurer shall be filled by the ecclesiastical authority for the remainder of the term. The Treasurer shall be a member of the Convention ex officio with voice and vote.

Section 2. The Treasurer shall oversee the receipt and disbursement of all moneys collected under authority of the Convention of which the collection and appropriation shall not be otherwise specifically ordered. The Treasurer's accounts shall be rendered annually to the Convention after having been audited.

Treasurer of Convention Nominee:

Nominee: Christopher J. (Chris) Porter

Congregation: St. Stephen's Church, Pittsfield



How are you called to this ministry?

Having served as Treasurer of Convention since 2012, I remain committed to ensuring fiscal responsibility and transparency in the diocesan budgeting process, and to the continuity that comes with my continuing service and greater experience. As Treasurer of Convention, I have ex-officio seats on diocesan council and the finance committee, the latter of which I chair. The finance committee's goal is to match budget priorities with the mission of the diocese and our Bishop's unfolding vision. Over the years I've also served on other boards, overseeing annual budgets, as Sr. Warden at St. Stephen's (Pittsfield), board chair at CATCH Neighborhood Housing (Concord), and on a municipal budget committee (Epsom).

THE STANDING COMMITTEE

From the NH Constitution and Canons:

Canon 2. Section 5:

5.1 Membership.

(a) There shall be a Standing Committee composed of three canonically resident members of the clergy in good standing and three lay persons who are adult communicants in good standing in their respective congregations and are confirmed or received in The Episcopal Church.

(b) Convention shall elect, at its annual session, one clergy and one lay member to serve terms of three years.

(c) No person, clergy or lay, who has served six consecutive years on the Standing Committee is eligible for re-election until at least one year has elapsed.

5.2 Officers. As soon as possible following an annual session of Convention members of the Standing Committee shall meet to choose a president and a secretary.

5.3 To advise the bishop. The Standing Committee shall be a council of advice to the bishop. It shall meet at the request of the bishop or the president or any four members of the Standing Committee.

5.4 Vacancy in the episcopate. In case of a vacancy in the episcopate, the Standing Committee is the ecclesiastical authority of the diocese, except as otherwise provided by the canons of The Episcopal Church or this diocese.

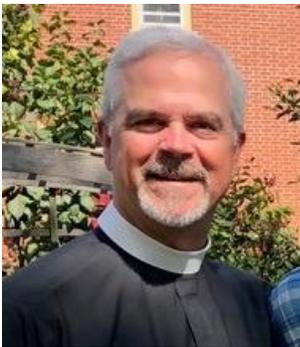
5.5 Authority to fill vacancies. Except as otherwise provided in these canons, the Standing Committee has the authority to fill any vacancy that may occur in any office elected by Convention. A person so appointed shall serve until a successor is elected at the next annual session of Convention.

5.6 Authority of Convention. The Standing Committee, acting with the bishop, if there is one, shall have the authority and responsibilities of Convention between its annual sessions, except as otherwise provided in these canons, and shall be accountable to Convention.

Clerical Order Nominee:

Nominee: The Rev. Rob Stevens

Congregation: St. John's Portsmouth



How are you called to this ministry?

My love of God and the work God is giving us is why I am willing to stand for re-election to the Standing Committee. Also, my gratitude for the work and leadership of our bishop inspires me to serve.

Lay Order Nominee:

Nominee: J. Robert (Bob) Cotton

Congregation: St. Paul's Concord



How are you called to this ministry?

I am currently completing my first term as a member of the Standing Committee and would very much like to continue this ministry for a second term. I feel that I bring practical legal, business and financial expertise to the Committee that can be helpful in dealing with the temporal issues facing the Diocese. I also bring a somewhat unique spiritual aspect to the position as a Brother and former Abbot of the Companions of St. Luke,

OSB, an Episcopal religious order. At the Diocesan level, in addition to serving a term on the Standing Committee, I have had the honor of serving as a Diocesan Trustee for over 25 years and as a member of the Trustee's Finance Committee; while at the Parish level I am a former Treasurer and Vestry member and currently serve as a LEM and Reader.

DEPUTIES TO PROVINCIAL SYNOD

From the NH Constitution and Canons:

Canon 1. Section 4:

4.1 Election. In every third year Convention shall elect as deputies to Provincial Synod one member of the clergy canonically resident in this diocese and one lay adult communicant in a congregation in union with this diocese, each to serve a term of three years. A qualified alternate shall be elected in each order to serve a term concurrent with the deputy from the same order.

4.2 Secretary to forward names. The secretary of Convention shall forward the names of the duly elected deputies and alternate deputies to the executive director of Synod.

4.3 Vacancies. Should a vacancy occur for a deputy and should the alternate deputy be unavailable, the ecclesiastical authority may appoint any qualified member of the clergy to a vacancy in the clerical order or any qualified lay person to a vacancy in the lay order, until the time of the next annual session of Convention.

4.4 Reporting. Deputies to Provincial Synod shall report the actions of the synod to Diocesan Council.

Clergy Deputy to Provincial Synod Nominee

Nominee: The Rev. Jason Wells

Congregation: The Episcopal Church of New Hampshire



How are you called to this ministry?

In my current calling to serve the NH Council of Churches, I can bring the insights of our many ecumenical partners to the deliberations of Provincial Synod. The Council's membership comprises nine denominations in the state of New Hampshire. Of these nine, only two denominations exist only for New Hampshire. The other seven cover the multiple states of New England. The kind of ministry being done among Lutherans, United Methodists and others already anticipates the kind of work done by our Provincial Synod. By becoming a delegate to Synod I will bring the

lived experience of many denominations who are already doing what the Province hopes to do by accomplishing together what we cannot do alone.

Lay Deputy to Privilical Synod Nominee

Nominee: Rita MacAuslan

Congregation: Faith Church, Merrimack



How are you called to this ministry?

My calling is to serve by using my strengths and skills to make my part of the world a better place. My strengths are in organizing and clarifying. My skills are in administration and teaching. Serving as the NH Diocese representative to Province One will allow me to use these strengths and skills to better my Province, my diocese, and my congregation along with the whole Episcopal Church.

DEPUTIES TO 2021 GENERAL CONVENTION

From the *NH Constitution and Canons*:

Canon 1. Section 3:

3.1 Election. At the annual session of Convention prior to the year preceding the year in which the General Convention is to meet, Convention shall elect clergy persons and lay persons to serve as deputies and alternate deputies to General Convention. The clerical deputies shall be priests or deacons canonically resident in this diocese, and the lay deputies shall be adult confirmed communicants of a congregation in this diocese. No fewer than eight clergy persons and eight lay persons shall be nominated. Elected nominees shall be seated in order of the number of votes received, with the four highest named as deputies, and the next four as alternates. Deputies and alternate deputies shall be elected to three-year terms and may be elected to successive terms.

3.2 Duties. Deputies and alternate deputies shall prepare for General Convention, participate in the work of the New Hampshire deputation, attend the meeting of General Convention, and report to Diocesan Council on the actions of General Convention. Each deputy and the first alternate deputy shall notify the ecclesiastical authority, not less than ninety days before the meeting of General Convention, of his or her intention to attend that meeting.

3.3 Vacancies. A vacancy occurs when a deputy or alternate deputy resigns, no longer qualifies for office, gives notice that he or she will not attend the meeting of General Convention, or fails to give timely notice of his or her intention to attend the meeting of General Convention. When a vacancy occurs, the ecclesiastical authority shall appoint to the vacancy an alternate deputy in order of priority of election. If a vacancy remains after the list of alternate deputies has been exhausted, the ecclesiastical authority may appoint any priest or deacon canonically resident in this diocese to a vacancy in the clerical order or any adult confirmed communicant of a congregation in this diocese to a vacancy in the lay order, to serve as a deputy until the close of the pending meeting of General Convention.

3.4 Restoration of excused deputy. A deputy who has been excused from attending the meeting of General Convention, for causes judged sufficient by the ecclesiastical authority of the diocese, shall on the day following the close of General Convention, resume all rights and privileges as a deputy of the Diocese of New Hampshire, and the deputy who took that place shall, at the same time, resume the position of alternate deputy.

Clerical Order Nominees

Clerical Order Deputy Nominee

Nominee: The Rev. Kate Atkinson

Congregation: St. Paul's Church, Concord



How are you called to this ministry?

I have served as Deputy to General Convention twice, in 2015 and 2018. At the 2015 Convention, as well as having the privilege of being present for the election of our Presiding Bishop, Michael Curry, I used my time to attend as many open committee meetings and hearings as possible, in order to educate myself in the workings of this unique legislative body of our Episcopal Church.

At the 2018 Convention, I served on one of the legislative committees, Safeguarding and Title IV. As President of the NH/VT/ME Disciplinary Board, I felt it was important to be involved in the drafting and perfecting of resolutions designed to make our Church a safer institution – while at the same time ensuring a just response to instance of clergy misconduct, and appropriate pastoral care of those affected.

If I am elected to the House of Deputies for the 80th General Convention, I will once again be assigned to serve on a legislative committee. Although I don't yet know what that might be, I value the opportunity to work with my fellow Episcopalians to further the ministries and missions of our Church and to ensure that we respond effectively to the many and varied needs of the world.

Clerical Order Deputy Nominee

Nominee: The Rev. Gail Avery

Congregation: The Episcopal Church of New Hampshire



How are you called to this ministry?

In 2018, I served as your Deputy to General Convention and attended previous 3 conventions because I love our church and have a deepening love of what our church is becoming. Our delegation works tirelessly—convening each morning with appointed committees before legislative sessions begin. I'm ready and willing to serve our Diocese in this capacity, again.

From the onset, I've been immersed in ministries that have crossed cultural, religious and economic barriers—expanding the boundaries of parish reach and giving voice

to the most vulnerable in our midst. As your Canon for Transition and Community Engagement, I have the opportunity to incorporate locally what we committed to GC such as advocating for the repeal of the death penalty, more just immigrations laws, raising our state's minimum wage, reduction of gun violence, and closing the opportunity gap. I remain committed to innovating the role church can play worldwide, starting locally.

Clerical Order Deputy Nominee

Nominee: The Rev. Colin Chapman

Congregation: St. Peter's Londonderry



How are you called to this ministry?

I have had the opportunity to passively engage with General Convention for the past three conventions - first in 2012 as a representative (and founder) of the General Theological Seminary's *Digital Formation* Program, and for the past two Conventions through my role as co-host of the Priest Pulse Podcast. It seems that with each General Convention the Episcopal Church more so feels the impact of the society it serves and the ever-increasing speed of change. It's clear that our assembly would be served with the presence of new voices who can sympathetically share with the Church's pangs of

change but also encourage her to continue to embrace new voices, ideas, and models of mission. I would see it as an honor to represent both the Episcopal Church of NH and St. Peter's Londonderry as a Deputy at the 2021 General Convention.

Clerical Order Deputy Nominee

Nominee: The Rev. Richard Davenport

Congregation: Trinity, Union-St. Luke's Claremont



How are you called to this ministry?

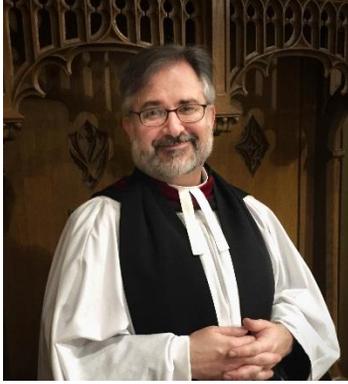
My sense of call to be a Deputy is rooted in my love for, and experiences serving, our Church. Until 2018, I served as North Country Missioner, Vicar of St. Stephen's, Colebrook, and Rector of St. Barnabas, Berlin, and Co-convener of the Northern Convocation. I'm now the Rector/Pastor to Trinity and Union-St. Luke's Episcopal, and Prince of Peace Lutheran Churches in Claremont. I have been a representative to Diocesan Council, from Northern, and now Western Convocations. I have served on the Prison Concerns Committee and chair the Clergy Continuing Education

Committee. At the 2012 and 2015 General Conventions, I monitored and reported on legislative sessions for the NH Deputation. In 2014 I represented our Diocese at The Kansas City Consultation on Same-Sex Marriage (SCLM). I served as a Deputy to General Convention in 2018. These experiences have prepared me to take my place in the "Councils of the Church."

Clerical Order Deputy Nominee

Nominee: The Rev. Michael Greene

Congregation: Church of the Good Shepherd Nashua



How are you called to this ministry?

I have been deeply touched by the ministry of the General Convention and my ministry there over the past seven years. I served as a deputy from the Diocese of Eau Claire, and served twice on the Prayer Book Committee, which I found to be a wonderful forum for witness, debate, growth and action. I have returned from these conventions bringing good news to the members of the Church about how well and compassionately the Episcopal Church can listen and act and pray and worship. I have also deeply valued the chance that being a deputy has brought me to

connect with members of the whole Diocese, beyond the parish that I serve, and feel strongly that it is the diversity of our viewpoints that enriches our discernment. I have felt so blessed and uplifted in my ministry by this particular service that I would love the chance to serve my new home in New Hampshire as a Deputy to the General Convention.

Clerical Order Deputy Nominee

Nominee: The Rev. Janet Lombardo

Congregation: St. James, Laconia



How are you called to this ministry?

I believe I am called to this ministry to listen and be open to the Spirit in guiding the church into the future. How can we, as the Episcopal Church of New Hampshire, strengthen and enliven the mission of the national church? How can the ideas of our fellow Episcopalians strengthen and enliven us? In my 26 years in the Diocese I have served congregations all over the state, and I have a strong sense of the needs of the congregations throughout New Hampshire. I would like to be able to bring the voices from New Hampshire to the larger church. Having attended the last convention, I found it to be

spiritually moving to work and worship with this diverse body. It would be my privilege to serve as your delegate to the National Convention of the Episcopal Church.

Clerical Order Deputy Nominee

Nominee: The Rev. Suzanne Poulin

Congregation: St. Thomas Dover



How are you called to this ministry?

As a priest in the Episcopal Church, we are called to participate in the workings of all aspects of the body. I was ordained to the priesthood in 2007 and have been in the Episcopal Diocese of New Hampshire for 12 years. My leadership has always included raising awareness and building bridges between the parish level and the larger church.

I served on the Mission Resources Committee for 10 years, Diocesan Council representative from the Lakes Region, convener of the Lakes Region Convocation and am now co-convener of the Seacoast Convocation. I was a delegate for General Convention in Austin, Texas in 2018.

This is an exciting and important time in the Episcopal Church. I would be a privilege to serve you as a Delegate to General Convention.

Clerical Order Deputy Nominee

Nominee: The Rev. Kelly Sundberg Seaman

Congregation: Holy Spirit Plymouth and St. Mark's Ashland



How are you called to this ministry?

I'm passionate about congregational vitality, recently studying church planting in the Diocese of London and leading a Spring Renewal session on "Generosity & Growth." In my current call, I'm helping guide Holy Spirit & St Mark's into a shared future. We're one of 25 parishes selected for a national Congregational Leadership Institute, where I'm a panelist on leading change. Our ministry to PSU is supported by an Episcopal Church grant, and I participated in the 2019 national campus ministry gathering.

Having served large and small parishes, and as a hospital and college chaplain, I've seen how God is calling us to be church in all sorts of places. Persuaded that the Holy Spirit is moving among us in NH, I'd be honored to continue as a GC deputy, bringing our story to Baltimore, as General Convention guides the Episcopal Church into the vibrant future we're glimpsing in our diocese.

Clerical Order Deputy Nominee

Nominee: The Rev. Kate Harmon Siberine

Congregation: Grace East Concord and Missioner of Franklin



How are you called to this ministry?

First as Curate at Good Shepherd in Nashua and now as Rector of Grace in East Concord and Missioner of Franklin, I am committed to equipping the saints for ministry across the Granite State, growing deeper in faith together as we reach out to serve our larger community. I am excited to be considered for service to the Diocese as a deputy to General Convention, both because we have wisdom to share and experiences we can learn from our partners in the interwoven missional efforts of the larger church. I am especially passionate about helping people of all ages claim their own discipleship, developing and funding programs

through the Diocesan Our Kid's Commission, leading national discussions on confirmation through the Baptized for Life Confirmation Collaborative, and would welcome the chance to participate in conversations that shape both the present and future of the church as we seek to walk in the way of Jesus.

Clerical Order Deputy Nominee

Nominee: The Rev. Jane W. Van Zandt

Congregation: Grace Church, Manchester



How are you called to this ministry?

Since 1979, I've worked as an official volunteer at a number of General Conventions, in order to learn more about how the National Church works. Listening to debates in the House of Bishops and the House of Deputies, staffing booths in the exhibit hall, participating in Daily Office and Eucharist each day, and attending open hearings (as well as testifying), helped me not only to learn, but to meet people from every Province and hear their stories. I was blessed to be an alternate deputy in 2015, when +Michael Curry was elected Presiding Bishop. I had the opportunity to sit and vote, when

a member of our deputation needed time off- a challenge, since it was the first all-electronic Convention! I look forward to being an active participant in 2021, as well.

Clerical Order Deputy Nominee

Nominee: The Rev. Jason Wells

Congregation: The Episcopal Church of New Hampshire



How are you called to this ministry?

In my current calling to serve the NH Council of Churches, I can bring the insights of our many ecumenical partners to the deliberations of General Convention. As an ecumenical and interfaith leader, I am committed to a Christian faith that makes a difference in the world around us. At the 2015 General Convention, I served as a deputy assigned to the Committee on Ecumenical and Interreligious Relations, so I understand how Convention positions affect local mission and ministry. There I also addressed committees on other topics such as death penalty repeal, which has shown recent success in New Hampshire. I believe that my past experience and present calling work together to make a positive contribution to the General Convention as one of your clergy deputies from New Hampshire.

Lay Order Nominees

Lay Order Deputy Nominee

Nominee: Sarah Ambrogio

Congregation: St. Matthew's Goffstown



How are you called to this ministry?

I have been honored to serve as a lay deputy from New Hampshire to the last two General Conventions. Closer to home, I have served as a Trustee of Diocese since 2015, and I have been involved in the human resources work of the diocese for several years. I have also served in the past a delegate to Diocesan Convention. I serve currently as a member of the Diocese's Human Resources committee. At the 79th General Convention in 2018 I was named to the Church Pension Fund Committee, which worked on a number of different issues related to the Episcopal Church's benefits and human resource issues. As a follow up to that work, I was named in 2019 to the Task Force to Develop Churchwide Family Leave Policies and will be working with that group until the 80th General Convention in 2021. By profession, I am an attorney with my own estate-planning and elder law firm in Manchester, NH. I would welcome the opportunity to serve as a lay deputy to the 80th General Convention. I am committed to working hard for the future of the Episcopal Church in New Hampshire and beyond, and I believe my professional background and the expertise I have gained in my church work to date equip me well to serve as a lay deputy. Thank you for your consideration.

Lay Order Deputy Nominee

Nominee: Benge Ambrogi

Congregation: St. Matthew's Goffstown



How are you called to this ministry?

I was called to be Deputy to General Convention in 2016 when I learned of the work of the Task Force to Reimagine the Episcopal Church and the resolutions that they presented at General Convention in 2015. I believe that in order to thrive the Episcopal Church has to constantly evolve to adapt to the changing realities in our communities and our culture. I believe this change has to come from the ground up in our congregations but also from the top down at the diocesan and wider church levels.

I was honored to be a deputy at General Convention in 2018 where I was assigned as a member of the Committee on Congregational and Diocesan Vitality. Since then, I have been serving on a wider church task force working on improving the process for nominating and electing bishops. I feel my experience in parish and diocesan leadership as well as my experience in business give me a solid background for this ministry. That experience, coupled with my analytical skills, communication skills, and passion for the Episcopal Church make me well suited for this ministry.

Lay Order Deputy Nominee

Nominee: Martha Hunt

Congregation: St. Andrew's Hopkinton



How are you called to this ministry?

Following Jesus involves action and for me that includes being open to roles within wider church communities. As a lay alternate to the 2018 General Convention, I experienced the various aspects of General Convention especially the legislative process. I helped develop and testified in favor of a resolution which passed.

I have served as a delegate to diocesan convention from parishes in three convocations. I served as the lay representative from the diocese to the NH Council of Churches for two years.

At the parish level, I am a volunteer for Family Promise and am on the planning committee for Making Your Mark, an outreach to community children. I am a catechist for our Christian formation program for children, Catechesis of the Good Shepherd.

Within the wider community, I have been on the Board of the NH Coalition to Abolish the Death Penalty since 2008 and am a member of the finance committee.

I belong to The Society of the Companions of the Holy Cross which enriches my spiritual life through prayer and worship. With God's help, I will be an effective delegate from New Hampshire to the 2021 General Convention.

Lay Order Deputy Nominee

Nominee: Tina Pickering

Congregation: St. Andrew's Hopkinton



How are you called to this ministry?

The Way of Love and the incredible leadership of Presiding Bishop Curry and Bishop Rob provides us a unique opportunity to go deeper in our faith, reach wider in our fellowship, and be church in new ways. Here in New Hampshire, we are re-learning what it means to follow Jesus and love across the divide. As a person involved in both the Episcopal church and beyond since meeting Jesus in my early adulthood and going to seminary, I have served as worship leader, warden, preacher, board member and fundraiser and now I am deeply honored to serve as Canon for Ministry

Development. In this role I have led our efforts with RenewalWorks, to promote spiritual formation, to support the development of both ordained and lay spiritual leaders, and I am leading the launch of a local school for ministry. With the General Convention, I hope to learn and promote new ways of thinking about the work of Commissions on Ministry and leadership development.

I am also passionate about holding our church accountable for past poor practices that allowed the mistreatment of vulnerable people and providing voice and healing for those who have been hurt. I serve as Title IV intake and Safe Church officer and look forward to learning more about how the General Convention can regularize systems and practices for creating safe, loving and boundaried relationships across the church.

I would appreciate the opportunity to participate in the governance of the church at this time of Spirit-filled energy and leadership in the Episcopal Church.

Lay Order Deputy Nominee

Nominee: Margaret Porter

Congregation: St. Stephen's Pittsfield



How are you called to this ministry?

My service and support of this diocese includes participation as a Lay Deputy in four General Conventions (2009, 2012, 2015, 2018). I have twice chaired a House of Deputies Legislative Committee, and at the 2018 Convention I was appointed to the Board of the Archives of the Episcopal Church. Currently I serve on our diocesan Standing Committee (2nd term), Committee on Mission Resources, and as moderator of Diocesan Council. I was Vice Chair of the last Bishop Search Committee and served on the one prior. In my parish I've participated on

Outreach Committee, I represent St. Stephen's as a convention/convocation delegate, I published the Parish History at our 150th Anniversary, edited a parish newsletter, and presently administer the website. All of these activities foster recognition of the gifts of the many saints in our diocesan family—and far beyond—and gratefully acknowledge how richly blessed our Church is!

THE COUNCIL FINANCE COMMITTEE

From the *NH Constitution and Canons*:

Canon 2. Section 3:

3.1 Finance Committee.

(a) There shall be a Finance Committee of the diocese with the following membership:

- (1) the treasurer of Convention;
- (2) one member of the Trustees of the Protestant Episcopal Church in New Hampshire, appointed by that body, and
- (3) three members elected by Convention; and
- (4) at least two additional persons, appointed by Diocesan Council, who are clergy resident in the diocese or lay communicants in good standing in their respective congregations.

(b) The bishop shall appoint a chairperson of the committee, who may be the chief financial officer of the diocese, without vote, or a member of the committee with vote.

3.2 Terms. Terms of members shall be three years, renewable once, except that initial terms shall be arranged in a manner allowing one-third of the committee members to be appointed each year.

3.3 Duties. The Finance Committee shall prepare for Diocesan Council's review and approval, in advance of the annual session of Convention, the diocesan budget for the year following. The budget shall include:

- (a) the bishop's compensation and the expenses of the episcopate; and
- (b) the expenses of Convention and the diocese, including all diocesan programs.

3.4 Budget approval. The budget, which shall be published prior to the annual session of Convention, may be amended and must be approved by a majority vote of Convention. The approved budget shall be in effect from January 1 to December 31 of the year following.

3.5 Budget changes. Diocesan Council shall have the responsibility and authority to make changes in the annual budget between sessions of Convention.

3.6 Budget funding. Immediately following the annual session of Convention, the Finance Committee shall notify all congregations of the minimum level of giving necessary for the work of the diocese and of The Episcopal Church, the amount of their assessment, and other information necessary for understanding the diocesan budget.

3.7 Audit of accounts. All accounts of the diocese shall be audited annually by an independent certified public accountant.

Finance Committee Nominee:

Nominee: Lauren Tenett

Congregation: St. Matthew's Goffstown



How are you called to this ministry?

Over the past 13 years I have been blessed with some excellent professional opportunities that have given me a wide range of experience in the field of accounting. I began my career in corporate accounting as an internal auditor for an international manufacturing corporation where I gained experience in financial accounting, internal controls, and worked with people in many countries around the world. After making the switch to public accounting, I again was fortunate to find a firm that allowed me to work with a wide variety of businesses and individuals in both financial and tax accounting. I have worked with quite a few members of the clergy and, after discovering that there was a need for accountants with a thorough understanding of clergy tax issues, have done much research in this area. I believe strongly that we should all consider the gifts that God has given us and look for ways to use them in service of others. I have always been passionate about volunteering and currently serve as Treasurer for St. Matthew's, Maple Avenue Elementary School PFT, Crispin's House Coalition for Youth, lead a Girl Scout Troop, and generally try to lend a hand in my community wherever I can. I sincerely hope that this wide variety of professional and volunteer experience can be of service to the Diocese.

2019 CONVENTION RESOLUTIONS

RESOLUTION NO. 1: AMENDMENTS TO CANON 3 OF THE CANONS OF THE DIOCESE OF NEW HAMPSHIRE

I. Type of Resolution: Constitution and/or Canons

II. Title and Author:

“Resolution to reorder portions of Canon 3 related to the redesignation of the status of congregations”

Committee on Constitutions and Canons

III. Intent: This resolution intends to reorder the language of Canon 3, Congregations, in ways that (1) lessen the perceived stigma of a parish becoming a mission, and (2) decouple "transition to mission status" from "impending closure."

BE IT RESOLVED, that the 217th Convention of the Diocese of New Hampshire, in response to the request of the Committee on Constitution and Canons, pursuant to Canon 7 of the Canons of the Diocese of New Hampshire, amend Canon 3 of the Canons of the Diocese of New Hampshire, by making the

following deletions (indicated by ~~strikethrough text~~) and additions (indicated by *italic text*):

Cannon 3 Congregations

Section 3. Missions

3.2 Missions in union with Convention.

~~(f) A congregation in union with Convention as a mission desiring to reorganize as a parish shall first secure approval of the reorganization from the bishop and Standing Committee of the diocese. The congregation may then apply to Convention for re-admission into union with Convention as a parish, submitting with its application the documents required by section 2.2 of this canon.~~

Section 4. Redesignation ~~and closure~~ of congregations

4.1 Redesignation of a parish *as a mission*. Convention may redesignate a parish as a mission under the immediate control of the bishop on the request of the bishop and Standing Committee. Such a redesignation requires approval by the affirmative votes of two-thirds of the members of Convention, voting by orders.

~~4.2 Closure of a mission. If a mission has lost such vitality and viability that eventual closure seems inevitable or desirable, the bishop, with the approval of Standing Committee, may order the closure of the mission. The bishop shall inform Convention of the closure.~~

4.2 Redesignation of a mission as a parish. A congregation in union with Convention as a mission desiring to reorganize as a parish shall first secure approval of the reorganization from the bishop and Standing Committee of the diocese. The congregation may then apply to Convention for re-admission into union with Convention as a parish, submitting with its application the documents required by section 2.2 of this canon.

Section 7: Closure of a mission

If a mission has lost such vitality and viability that eventual closure seems inevitable or desirable, the bishop, with the approval of Standing Committee, may order the closure of the mission. The bishop shall inform Convention of the closure.

IV. Rationale: As currently presented, the language of Canon 3 fosters a perception that mission congregations are of lower status than parish congregations: that it is an “upgrade” to move from mission status to parish status, and a “downgrade” to move from parish to mission. As the Episcopal Church in New Hampshire has affirmed our desire to follow God’s call to the mission of restoring the world, it’s fitting that our canons should affirm that there is no shame in a congregation being a mission of the

diocese. To the contrary: The thriving ministry underway at Epiphany Newport, following that congregation's adoption of a new identity as mission of the diocese, is an excellent example of the vibrancy and vitality of a congregation with a new status as a mission.

The current arrangement of Canon 3 also couples redesignation to mission status with the procedure for the closure of a congregation. Looking again to the recent history of Epiphany Newport, and to other congregations that thrive as missions, Canon 3 as it is currently ordered gives a misleading impression that a transition to mission status is simply a prelude to closure.

Canon 3 currently provides us with the language we need to guide transitions in congregational status, and for the closure of a congregation. Re-ordered, the existing language of Canon 3 can meet the mission-affirming goals of (1) reducing the perceived stigma of a parish becoming a mission, and (2) de-coupling "transition to mission status" from "impending closure."

The edits detailed in the text of the resolution include three instances of moving—unchanged—existing language to a different place in the Canon; and two minor, clarifying edits to the titles of a section and a subsection of the Canon. Specifically:

***NOTE to 3.2(f)** This subsection is deleted here; its language is moved unchanged to Section 4*

***NOTE to Section 4** Section is retitled to de-couple "redesignation" and "closure."*

***NOTE to 4.1** Subsection is retitled to make the subsection titles match each other.*

***NOTE to 4.2** The current language of 4.2 (concerning closure) is deleted here, and reinstated, unchanged, as Section 7. The new 4.2 is currently the language of Canon 3.2 (f), which address the transition from mission to parish. It is moved to Section 4 to unite the redesignation processes in one section.*

***NOTE to Section 7** This new section holds what is currently the language of Canon 3.4.2. It is set apart as a section to de-couple "redesignation" and "closure."*

None of these proposed shifts would have an impact on any Canon 3 related resolutions set to come before the 217th Convention of the Diocese of New Hampshire.

V. Plan of Action: Upon approval by Convention, the Committee on Constitutions and Canons will ensure that an updated version of the Diocese of New Hampshire Constitution and Canons is published electronically on the diocesan website.

VI. Projected Cost: There are no direct costs to the diocesan budget expected to result from implementation of this resolution.

VII. Accountability: Publication of the updated Canons will be announced throughout the diocese.

VIII. Supporters: Committee on Constitution and Canons

RESOLUTION NO. 2: REDESIGNATION OF CONGREGATION STATUS

I. Type of Resolution: Policy Resolution

II. Title and Author:

“Redesignation of Congregation Status”

Standing Committee and Bishop of New Hampshire

III. Intent: The purpose of this Resolution is to redesignate the Church of the Holy Spirit in Plymouth as a mission congregation in accordance with Canon 3.4.1 and on the request of the Bishop and Standing Committee, a request with which the wardens, vestry, and Rector of that congregation concur.

Be it resolved: that the 217th Convention of the Diocese of New Hampshire, in response to the request of the Bishop and Standing Committee of the Diocese, pursuant to Canon 3. 4.1 of the Canons of the Diocese of New Hampshire, redesignates the Church of the Holy Spirit in Plymouth, New Hampshire, as a mission.

IV. Rationale: The wardens, vestry, and Rector of the Church of the Holy Spirit desire redesignation as a mission in order to more fully avail the congregation of the resources and leadership of the Bishop and Standing Committee in addressing the life and ministry of that congregation, especially in furthering a new model of regional ministry in the Pemi-Baker Valley.

V. Plan of Action: The Church of the Holy Spirit's wardens, vestry, clergy, and congregation have already begun to address the issues and opportunities before them with the support of the Bishop and diocesan staff. The Bishop will continue to provide support and leadership as needed, both through the decision-making process and in the implementation of mission decisions that result from it.

VI. Cost: There are no direct costs to the diocesan budget expected to result from implementation of this resolution.

VII. Accountability: The Committee on Mission Resources and the Bishop will continue to work with the lay and clergy leaders of the Church of the Holy Spirit and with their regional partners in new and continuing missional relationships, and will report progress to the Diocesan Council.

VIII. Supporters: The Vestry and Bishop’s Committee of the Church of the Holy Spirit (Plymouth) and St Mark’s Church (Ashland)

RESOLUTION NO. 3: SUPPORT FOR THE EPISCOPAL CHURCH IN CUBA

I. Type of Resolution: Position Statement

II. Title and Author:

“Support for The Episcopal Church in Cuba”

The Rev. Mark B. Pendleton, Christ Church Exeter; The Rev. Janet Lombardo St. James Laconia; The Rev. Ray Bonin Church of the Transfiguration Derry; Karla Tolomeo Church of the Good Shepherd Nashua; and The Rev. Robert Stevens St. John’s Portsmouth

III. Intent: To provide opportunities and resources to support *La Iglesia Episcopal de Cuba*, strengthening our commitment to global partnerships.

Be it resolved: that the Two Hundred Seventeenth Convention of the Diocese of New Hampshire rejoice that the 79th General Convention restored the relationship between The Episcopal Church and *La Iglesia Episcopal de Cuba* by admitting it to The Episcopal Church.

Be it further resolved: that in response to the General Convention calling upon the dioceses, congregations and members of The Episcopal Church to acquaint themselves with the ministries of *La Iglesia Episcopal de Cuba*, to work in harmony and companionship for evangelism, mutual understanding, and the full expression of God's mission, and to consider ways in which they can be in relationship and partnership with *La Iglesia Episcopal de Cuba* going forward; that this Convention encourage ongoing mission encounters between our congregations and the Cuban church;

Be it further resolved: that this Convention of the Diocese of New Hampshire begin to explore a companion diocese to diocese relationship or other partnerships with *La Iglesia Episcopal de Cuba*.

IV. Rationale: Today there are 46 worshipping Episcopal congregations and 23 clergy in Cuba. Cuba’s return to The Episcopal Church has been widely seen as a blessing at a time of renewed political tension between the United States government and the Cuban government.

As a sign of solidarity and reconciliation, Christ Church Exeter has sent delegations to Cuba each year from 2014-2019 that have also included diocesan clergy and members of St. John’s Portsmouth; Church of the Transfiguration Derry; Church of the Good Shepherd Nashua. We visit homes, share meals, pray and worship together.

In April, 2019 Bishop A. Robert Hirschfeld accompanied 23 members of Christ Church to Cardenas and Havana, Cuba. Each delegation carries with it water filtration systems and replacement parts and filters that are installed in local churches as an outreach to

the wider community. Christ Church, working with the Exeter Rotary Club, has installed over eight water systems over the last four years. One of the greatest needs of the people of Cuba after decades of a mismanaged and isolated economy is clean drinking water. Clean drinking water through purification systems responds to Sustainable Development Goal (SDG) # 3: Ensure healthy lives and promote well-being for all at all ages, and (SDG) # 6: Ensure access to water and sanitation for all and (SDG) # 17: Revitalize the global partnership for sustainable development.

V. Plan of Action:

Continue outreach to Cuba by providing and maintaining water filtration systems and other needs as they arise.

Continue to offer group trips to educate and encourage personal relationships. Individual personal contact provides hope and connection with a larger faith community which is otherwise inaccessible to them.

Inspire our own faith and spiritual practices by witnessing the vitality of *La Iglesia Episcopal de Cuba* and resilience of its people.

Encourage individuals and congregations to learn more about mission opportunities and to participate as they are able in global partnerships.

To encourage access to Diocesan Grant funds for global partnerships.

VI. Projected Cost: As individuals and congregations learn about mission opportunities to partner with Episcopalians in Cuba, the costs of various projects and trips would come largely from those directly involved in this ministry. It would be an expectation that the Episcopal Church in Cuba would be eligible for funding through the Diocesan Sustainable Development Goal funding process, especially for the continuing work to transport and maintain water filtration systems.

VII. Accountability: Updates on this work will be communicated through the Diocesan website and in the Diocesan newsletter *Tending the Vine*.

RESOLUTION NO. 4 – DISCOVERING OUR COMMUNITY’S AND CHURCH’S UNTOLD RACIAL HISTORY

I. Type of Resolution: Program Proposal

II. Title and Author:

“Exploring Local Racial History and Reconciliation in New Hampshire”

Reconciliation Commission

III. Intent: This resolution intends to encourage all parishes and missions to carry out the “Tell the Truth” component of the Presiding Officers’ invitations in *Becoming Beloved Community: The Episcopal Church’s Long-Term Commitment to Racial Healing, Reconciliation and Justice* and the “Turn and Go” practices of *The Way of Love* as described by the Presiding Officers.

Be it resolved that: the Episcopal Church of New Hampshire encourages all parishes and missions to become more aware and appreciative of the history and contributions of African Americans and Indigenous Peoples in their local community and church by:

- Learning about the history of race, slavery, segregation, and their legacies of ongoing discrimination and racial inequities in their church and local communities; and the legend of the repudiated Doctrine of Discovery that has given defense to the oppression, genocide, and continued marginalization of indigenous people
- Prayerfully considering how best to respond to that history in order to build a more inclusive and just community today

Be it further resolved that: beginning in Lent 2020, the Reconciliation Commission of the Episcopal Church of New Hampshire, in partnership with organizations such as the Black Heritage Trail of New Hampshire and the Penacook Abenaki, will commit to assisting parishes and missions to do this work: sharing their stories within and outside our communities of faith, and leading activities such as discussions of making amends and exploring concrete means to Repair the Breach in order to become a more Beloved Community that works to dismantle racism and promote racial healing, justice, and reconciliation.

IV. Rationale:

“For nothing that is hidden will not be disclosed, nor is anything secret that will not be become known and come to light.” Luke 8:17 NRSV.

In our Baptismal Covenant, we promise to “strive for justice and peace among all people,” and to “respect the dignity of every human being” (BCP, 305). Incidents of harassment and insensitivity in New Hampshire in the past year highlight the fact that the dignity of every human being is not respected and add urgency to this resolution’s importance. Examples of racial injustice include: the Claremont attempted lynching of a young boy, the Dover KKK skit, and the placing of a burned confederate flag in Goffstown in an African-American families’ mailbox. Incidences such as these make New Hampshire Communities feel unwelcoming.

At this past General Convention and over the years, General Convention has passed numerous resolutions to guide The Episcopal Church as it responds to racism and atones for its own complicity in racial injustice and support for racist systems. Such

efforts have led to the creation of the Becoming Beloved Community framework, now the church's cornerstone initiative on racial reconciliation.¹

The Episcopal Church of New Hampshire has laid the foundation for this work by building strong relationships with the Black Heritage Trail of New Hampshire (BHTNH). The Commission feels that it is crucial for parishes and missions to also work in partnership with BHTNH and other similarly qualified groups.

The Reconciliation Commission believes Lent is the perfect time for parishes to begin this work of tracing and acknowledging the racial history of their local church and community, as well as the legacies of ongoing discrimination and racial inequities, in order to repair, restore, and seek reconciliation with God, each other, and the broader community.

We believe these actions, will help build more inclusive and just communities across the State of New Hampshire.

V. Plan of Action: The Reconciliation Commission will invite all parishes and missions across New Hampshire to embark on this work during the Season of Lent with a statewide workshop on best practices in going about this research. Additionally, up to six parishes/missions will be able to apply for a grant to cover the cost of one-on-one consultation and support from the Black Heritage Trail of New Hampshire (BHTNH). Early consideration will be focused on getting equal participation from all six convocations. If that is not possible, funds will become available to other parishes and missions. The Reconciliation Commission will work with Diocesan Staff to gather findings and share the results of parishes' efforts.

V. Projection of Cost: \$7,000 from the Reconciliation Commission's proposed 2020 budget will be allocated to support this resolution. This will fund research and implementation consultation support by organizations such as the Black Heritage Trail of NH or the Penacook Abenaki, or the NH Historical Society for at least 6 parishes/missions; a kick-off workshop on the subject for all interested members of the Episcopal Church of New Hampshire; and funds to capture stories and learnings by those who participated.

VII. Accountability: Action on this resolution and implementation of the various efforts of parishes and missions will be reported at the 221st Diocesan Convention in 2020.

VIII. Supporters: Reconciliation Commission

¹ 2015-C019 (Establish Response to Systemic Injustice), 2015-A182 (Using Education, Community Dialogue, and Internal Audit to Respond to All Forms of Racial Injustice).

RESOLUTION NO. 5: EARTH DAY AT 50: CELEBRATING CREATION IN THE EASTER SEASON

I. Type of Resolution: Program Proposal

II. Title and Author:

“Earth Day at 50: Celebrating Creation in the Easter Season”

The Commission for Earth Care

III. Intent: This resolution intends to acknowledge the importance of care for the earth to disciples of Jesus and to encourage congregations to focus on their connection to their local environment, stewardship of resources and ecosystems, and the particular challenges of life in the midst of climate disruption by incorporating creation themes into their celebration of the Easter season in 2020.

Be it resolved: that the Episcopal Church of New Hampshire will embrace the Easter Season in the coming year as a season for celebrating creation by going outside, planning events, offering programs of study and spiritual practice, and adapting their liturgies to encourage wise stewardship of local environments.

Be it further resolved: that the Diocesan Care of the Earth Commission will compile and distribute materials to assist congregations in embracing this season—liturgical resources, materials to help congregations plan and execute Earth Day events, and lists of best practices that will assist congregations and in living out God’s invitation to us to be good stewards of this earth.

IV. Rationale: The need for environmental awareness and action is more pressing than ever. Our species has forever altered the face of the Earth—a million species stand at risk of extinction,² human pressures have exhausted fertile lands around the globe, and the effects of a warming atmosphere will continue to have irreversible impacts on biodiversity. In alignment with actions taken by the 79th General Convention the Presiding Bishop’s Office and leaders of the Advisory Council on Stewardship of Creation have articulated “An Episcopal Vision for Creation Care” that invites the whole church to take up action “to safeguard the integrity of Creation and to sustain and renew the life of the Earth” by following Jesus of Nazareth “into loving, liberating, life-giving relationship with God, with each other and with Creation.” In our own Diocese, care for creation is woven through our three foci of “Renewing the faithful, Revitalizing the Church, and Reconciling the World.” “We will not fight to save what we do not love,” the paleontologist Stephen Jay Gould once wrote, and St. Augustine reminds us that “one cannot love what one does not know.” Just as Jesus invited the apostle Thomas to put his hands in his wounds, to come to know and love the earth we as a Church can feel the

² IPBES. 2019. Global assessment report on biodiversity and ecosystem services of the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services. E. S. Brondizio, J. Settele, S. Díaz, and H. T. Ngo (editors). IPBES Secretariat, Bonn, Germany.

wounds our species has inflicted upon the Earth. Our churches are spread across the state of New Hampshire in a number of different ecosystems and bioregions. Just as Jesus healed those who came to him through physical touch and relational intimacy, the healing of our earth begins with the places we come into contact with. By celebrating a season specially devoted to creation during the Easter Season and in conjunction with the 50th anniversary of the inaugural Earth Day celebration, our congregations have an opportunity to explore what it means to be stewards of this Earth and our local environments, to grow in love for the places we inhabit, and to rejoice in our God who “is making all things new” (Rev. 21:5).

V. Plan of Action: The Care of the Earth Commission will invite congregations across New Hampshire to mark the Easter Season with a focus on the celebration of creation. To empower communities to plan events and incorporate stewardship of the Earth in their liturgies, the Commission will compile and distribute resources, and will make funding available for communities planning events. The Care of the Earth Commission will work with Diocesan staff and other committees to plan regional Earth Day Events and to emphasize care for the Earth as a central focus of Diocesan programs during the Easter season.

VI. Projection of Cost: The proposed 2020 budget has funding allocated in the amount of \$10,000 for the newly formed Commission for Earth Care, from which \$5,000 will be allocated to support this resolution. This will fund speakers, regional events across the diocese, and resources to be made available to congregations to support the planning and execution of creation-focused programming.

The proposed 2020 budget for the Commission for Earth Care also includes \$2,500 to provide matching grants support for congregations to participate in and connect with the Merrimack River of Life Pilgrimage which Bishop Hirschfeld will be leading and \$2,500 to sponsor and provide scholarships for training retreats/workshops to equip lay leaders and clergy to lead half-day and full-day nature immersion experience in their home communities.

VII. Accountability: Action on this resolution and implementation of the various programs and events will be reported at the 221st Diocesan Convention in 2020.

VIII. Supporters: Commission for Earth Care, Diocesan Council, Commission on Reconciliation, Commission on “Our Kids”

RESOLUTION NO. 6: REDUCTION OF CARBON EMISSIONS IN THE EPISCOPAL CHURCH OF NEW HAMPSHIRE

I. Type of Resolution: Budget and Position Statement

II. Title and Authors:

“Targeted Reduction of Carbon Emissions in Parishes throughout the Episcopal

Church of New Hampshire: 25% by 2025 and 50% by 2035”

Douglas Smithwood, Solar Saints Director and Alternate Convention Delegate and Susan Fuller, Solar Saints Coordinator and Convention Delegate, All Saints Church, Wolfeboro, NH

III. Intent: The intent of this resolution is to reduce the carbon footprints of parishes throughout the Episcopal Church of New Hampshire.

Be it resolved: that all parishes of the Episcopal Church of New Hampshire will commit themselves to develop and implement measureable goals to achieve significant reduction in their carbon footprints.

Be it resolved: that Solar Saints be identified as an initiative of the Earth Care Commission within the Episcopal Church of New Hampshire with a defined mission to assist churches within the State to reduce their carbon footprints.

Be it resolved: that Solar Saints with the advice and guidance of the Earth Care Commission will develop and implement a strategic plan to assist parishes in the Episcopal Church of New Hampshire to achieve these targeted goals (25% reduction by 2025 and 50% reduction by 2035).

IV. Rationale: The burning of fossil fuels negatively affects environmental, economic, social structure, political and health aspects of all the people of Earth. It has the greatest negative effect on the poorest and most disempowered of those people. Reducing the use of fossil fuels anywhere mitigates these negative effects everywhere. Before we are capable of asking for change in others we need to be that change first within ourselves. “Be the change you want to see in the world”- Mahatma Gandhi

V. Plan of Action: Solar Saints with guidance from the Earth Care Commission will develop and implement a strategic plan to achieve target reduction goals within the Episcopal Church of New Hampshire. Financial assistance to churches will be available from the Diocesan Advance Fund loans and Sustainability grants. The strategic plan will focus on three areas: energy efficiency, the transition of energy functions within churches that currently use fossil fuels to ones that use electricity, and the generation of onsite renewable energy.

VI. Projected Costs: Utilizing currently existing Diocesan Advance Fund Loans and Sustainability Grants, funding will be made available to parishes needing financial assistance to assess the need for (do an energy audit) and implement carbon reduction measures.

VII. Accountability: All churches are encouraged to document their current type and quantity of energy use and potential means to reduce their carbon footprint. Churches that receive funding from the Diocese for energy reduction measures will be required to have performed an energy audit and to quantify the level of carbon reduction achieved

from funded measures. Solar Saints will help coordinate and evaluate reduction measures.

VIII. Supporters: Solar Saints, Earth Care Commission, Commission on Reconciliation

RESOLUTION NO. 7: DIOCESAN BUDGET

I. Type of Resolution: Budget Resolution

II. Title and Author:

“2020 Proposed Diocesan Budget”

Diocesan Council and Finance Committee

III. Intent: This resolution complies with canonical requirements and convention direction for the submission to the annual diocesan convention of recommended funding for the Office of the Bishop, mission and programs of the Convention and Council, administration of the diocese, and support of the wider Church.

Be it resolved: that the 217th Convention of the Diocese of New Hampshire approve the 2020 Proposed Diocesan Budget as recommended by Diocesan Council.

IV. Rationale: Approval of this resolution will provide necessary financial support for the mission and ministry of the diocese as set forth in plans developed by the Bishop, the commissions and committees, and other areas of ministry for the year 2020.

V. Plan of Action: The budget was developed using a “zero-based, bottoms up” approach. Funds were allocated to each commission and area of ministry by the COO and the Diocesan Finance Committee based the 2020 plan for the ministry. All funding was discussed and adjusted as necessary to achieve a balanced budget, which was presented to Council for its review and approval. Prior to convention, the 2020 Proposed Diocesan Budget was discussed with the Convocations and made available in the Pre-convention Journal.

VI. Projected Cost: The 2020 Proposed Diocesan Budget recommends a balanced budget with total revenue of \$1,883,590 equal to total expense of the same amount.

VII. Accountability: The COO/Canon for Mission Resources and the Canon for Finance will report budget vs. actual figures to the Finance Committee on a quarterly basis and the Diocesan Council on a semi-annual basis. The 2020 budget vs. actual figures will also be reported to the 219th Convention in 2021. Details of spending of the various commissions and committees will be published in the Pre-Convention Journal of the 219th Convention.

VIII. Supporters: Diocesan Council Finance Committee, Diocesan Council, COO/Canon for Mission Resources, Canon for Finance

2020 Budget Narrative

Budget Overview

The Diocesan Council and Finance Committee recommend adoption of the 2020 Proposed Budget for the Episcopal Church of New Hampshire. In the 2020 Budget, we are continuing the progress made in 2019, offering new initiatives while reducing the Fair Share request from our congregations. These new initiatives flow out of the Bishop's vision of strengthening our leadership, particularly younger leadership, as well as developing licensed lay ministers, all within the framework of renewing the faithful, revitalizing the church, and reconciling the world. Although there is a lot of exciting funding for programs, staff, and infrastructure in the 2020 budget, I wanted to first take some time to highlight some new directions for 2020.

One of the key new initiatives planned for 2020 is the School for Ministry. The objective for this school is to provide a lower cost means, both in money and time, to form ordained clergy as well as licensed lay ministers. We envision it as a "one room schoolhouse" based on the Iona Collaborative model with a "flipped classroom." In this model, students study on their own using online resources, and then come together monthly for a weekend of deeper learning and discussion. This will allow clergy candidates for whom a 3-year residential seminary is not practical to still pursue holy orders. This type of school may be particularly compelling for those who are discerning a call to bi-vocational ministry. The school could also integrate formation for licensed lay ministers, perhaps with a less intensive schedule. A possible location for the residential portion of this school is at Trinity Church in Tilton, where we have built residential facilities for the Assisi Episcopal Service Corps program, which is currently on hiatus.

Another initiative related to leadership development is the Bishop's Curates, a pool of funds available to help churches hire curates. Curates are early career clergy who typically serve for 2 to 3 years in a congregation to get a sense of parish ministry and prepare themselves for challenges ahead. There are a number of ways that a Bishop's Curate might be deployed. One model would have a larger church partner with a nearby smaller church, with the curate splitting their time between the congregations. Each of the two churches would pay 1/3 of the cost of the curate, and the Bishop's Curates fund would cover the other 1/3. This would allow both congregations to get access to ordained clergy at reduced cost, hopefully growing into being able to fund them independently over a period of several years. Other models could include a full or part time curate serving in a single congregation, or serving in one of our Episcopal schools. We have had great success with curates hired in recent years, and they have had a notable impact on their congregations and the wider church. Currently assistance for curates is funded via Mission Resources grants. We are establishing the Bishop's Curates to intentionally continue this impactful ministry.

A third initiative planned for 2020 is a fund for coaching to assist congregations and clergy in reaching their potential. Newly ordained clergy, or clergy and congregation leaders who are stepping into new calls can benefit from a coach to help navigate the landscape of their congregations. We have seen cases where coaches have had a significant impact getting troubled clergy/congregation relationships back on track and moving forward as a community. By proactively providing coaches we can head off problem situations before they happen, as well as deploy coaches to help intervene in difficult situations. Coaches are not ‘fixers’ or problem solvers. Rather, their role is to help others clarify and define specific goals and challenges, possible next steps, and provide accountability that leads to successful follow through, transforming dreams into reality.

Finally, we have allocated some funds for the Earth Care Commission. The Earth Care Commission has operated for many years without any dedicated funding. It’s time for us to put our money where our faith is and commit to funding this important ministry. Earth Care will use these funds for a number of initiatives, including river pilgrimages, promoting Eastertide as a “Season of Creation”, and to provide training and support events in our congregations related to stewardship of our natural resources.

Budget Details

The 2020 budget is based revenues of \$1.884 million, a less than 1% increase from 2019. Once again, the budget is balanced, with expenses slightly less than revenues, leaving \$32,500 available for designated surplus for items like episcopal transition, General Convention, and the Bishop’s car. We are able to support the new initiatives described above while lowering the Fair Share ask by:

- Continued strong Fair Share giving
- Use of previously restricted endowments that have recently been re-designated
- Re-allocating funds that historically haven’t been fully utilized

The points listed below expand on these sources of income as well as provide details on the expenditures of our new and ongoing programs.

Revenue:

- Fair Share asking has been reduced to 15% from 15.5% in 2019.
- We are making use of some endowments that have been re-designated by the Director of Charitable Trusts and the State Probate Court. These endowments provide approximately \$45,000 annual income.
- We are tapping cash reserves that have built up over time. We currently have approximately \$300,000 in cash reserves above what is required by our cash reserves policy. We are planning on using approximately \$90,000 out of cash reserves in 2020. We have budgeted substantial draws from cash reserves in the past, but haven’t had to use them due to a combination of under spending in some categories and better than anticipated receipts in others. While this is a big draw on cash reserves, we can support it at this level for several years, and over the long term wean ourselves off of it through growth or alternatively fund it perpetually through a capital campaign.

- We will be requesting a \$2,000 (2.5%) increase in support from the Trustees.
- We are not budgeting any foundation grants in 2020. In 2017 – 2019 we received an annual \$30,000 grant from the Van Otterloo Foundation for Our Kids related grants. This three-year grant cycle has run its course, and we are not eligible for further funding.
- We are not budgeting any income from the Assisi / Episcopal Service Corps program. This program is currently on Hiatus for the 2019 / 2020 program year. If we do decide to restart the program we can modify the budget to include it. Because it contains generally balanced revenues and expenses, it does not have a significant bottom line impact.

Expense:

New Programs:

- We have allocated \$45,000 for the School for Ministry. This will cover a stipend for the part-time Dean, as well as the fee for the Iona Collaborative materials, and other expenses. It will be partly offset by tuition, however that has not been budgeted due to many unknowns at this point.
- We have allocated \$50,000 for the Bishop's Curates. This could support 2 to 3 curates based on the 1/3 – 1/3 – 1/3 model.
- We have allocated \$20,000 for coaching. This will support coaching for 1 year for 5 - 6 church leaders.
- We have allocated \$10,000 for Earth Care for various grants and programs.

Expense reallocation:

- We have reduced the Mission Resources Committee support by \$40,000. This puts the spending in line with their historic granting for the past two years. In 2017 they granted over \$100,000, however in that year they provided grants for several curates. As mentioned above, we are breaking this out to a separate budget line.
- Our Kids grants have been reduced by \$15,000. The remaining \$35,000 funding is still substantial in light of the lack of the \$30,000 Van Otterloo grant, which helped offset the Our Kids budget expense during the past 3 years. We are allocating \$15,000 from diocesan funds to make up 1/2 of the expired grant.
- We have taken out Assisi Program expenses, which were offset by program income.
- We have not budgeted for a capital campaign. It is unlikely that we will launch a capital campaign in 2020.

Other Expense items:

- A number of other adjustments have been made to make budget expenses in line with historical spending.

- Staff salaries have increased 2%, based on the Northeast CPI-U index, April '18 to April '19.
- Health care costs have increased approximately 6% based on estimates from CPG.
- We have reallocated \$5,000 designated surplus away from the Bishop's car replacement and put it towards episcopal transition.

The 2020 budget has been crafted to more fully make use of all of the resources available to us to further the mission and growth of the Episcopal Church of New Hampshire. This budget is allowing us to take some bold new steps to re-shape our church to fit the realities of the 21st century. I'd like to express my thanks to the Bishop's staff, the Finance Committee, and Diocesan Council for their collaboration and support in creating this budget.



Benge Ambrogi
COO / Canon for Mission Resources

**EPISCOPAL DIOCESE OF NEW HAMPSHIRE
2020 PROPOSED BUDGET**

	<u>Actual Jan - Dec .18</u>	<u>2019 Budget</u>	<u>PROPOSED 2020 Budget</u>	<u>+(-) Over (Under)</u>
REVENUE				
Unrestricted Support				
Congregational Support				
Parish Fair Share Giving	1,427,624	1,362,469	1,349,528	(12,941)
Investment Income				
Endowment Income - Unrestricted	85,450	83,000	124,017	41,017
Other Support-Unrestricted				
Transfer from Cash Reserves	-	8,000	92,345	84,345
Checking Account Interest	2,225	2,000	2,200	200
New Ministry Fund	-	60,000	-	(60,000)
	<u>87,675</u>	<u>93,000</u>	<u>218,562</u>	<u>65,562</u>
Total Unrestricted Support	<u>1,515,299</u>	<u>1,455,469</u>	<u>1,568,090</u>	<u>52,621</u>
Restricted Support				
Endowments - Restricted	64,194	62,000	104,058	42,058
Trustees Support				
Bishop's Housing	57,750	57,750	57,750	-
Diocesan House Maintenance	40,000	40,000	39,000	(1,000)
Finance & Administration	40,000	40,000	43,000	3,000
	<u>137,750</u>	<u>137,750</u>	<u>139,750</u>	<u>2,000</u>
Other Support - Restricted				
Continuing Education of the Clergy	32,739	32,000	31,192	(808)
North Country Ministry	-	-	20,000	20,000
Foundation Grants	30,000	50,000	-	(50,000)
ESC - Assisi House	53,835	54,000	-	(54,000)
	<u>116,574</u>	<u>136,000</u>	<u>51,192</u>	<u>(84,808)</u>
Registration Fees				
Clergy Gatherings	7,484	7,000	7,000	-
Diocesan Events/Leadership Formation	6,610	10,000	10,000	-
Diocesan Convention	5,175	3,500	3,500	-
	<u>19,269</u>	<u>20,500</u>	<u>20,500</u>	<u>-</u>
Total Restricted Support	<u>337,787</u>	<u>356,250</u>	<u>315,500</u>	<u>(40,750)</u>
TOTAL REVENUE	<u>1,853,086</u>	<u>1,811,719</u>	<u>1,883,590</u>	<u>11,871</u>

	<u>Actual Jan - Dec .18</u>	<u>2019 Budget</u>	<u>PROPOSED 2020 Budget</u>	<u>+(-) Over (Under)</u>
EXPENSE				
Support of the Wider Church				
The Episcopal Church	219,694	218,373	212,133	(6,240)
NH Council of Churches	5,000	5,000	6,000	1,000
Province I	7,224	7,224	7,224	-
Total Support of the Wider Church	<u>231,918</u>	<u>230,597</u>	<u>225,357</u>	<u>(5,240)</u>
Support of the Church in NH				
Revitalizing the Church				
Fair Share Adjustment	22,726	25,000	25,000	-
Grants to Congregations	65,691	110,000	70,000	(40,000)
North Country Ministry	1,222	-	20,000	20,000
Strategic Initiatives (Expenses)	24,931	15,000	5,000	(10,000)
Diocesan Communications	15,103	15,000	35,000	20,000
Pastoral Care (Bishop's Assistant)	3,264	20,000	10,000	(10,000)
Bishop's Curates	-	-	50,000	50,000
School for Formation	-	-	45,000	45,000
Clergy Coaching	-	-	20,000	20,000
	<u>132,937</u>	<u>185,000</u>	<u>280,000</u>	<u>95,000</u>
Reconciling the World				
Sustainability Developmental Goals	15,000	15,000	15,000	-
Reconciliation Committee Grants and Programs	5,300	6,000	25,000	19,000
Advocacy parts of Outreach budget	3,000	3,000	-	(3,000)
Advocacy parts of Communications	2,000	2,000	-	(2,000)
Grants for Advocacy Initiatives	12,722	14,000	-	(14,000)
Earth Care Commission	-	-	10,000	10,000
Youth and Young Adult Ministry	586	14,500	4,500	(10,000)
Youth Ministry Initiatives	2,648	14,500	-	(14,500)
Campus Ministry	26,500	28,000	28,000	-
Grants for Our Kids	32,000	50,000	35,000	(15,000)
ESC - Assisi House	49,313	54,000	1,500	(52,500)
	<u>149,068</u>	<u>201,000</u>	<u>119,000</u>	<u>(82,000)</u>
Renewing the Faithful				
Lay Leadership Development	6,932	25,000	24,000	(1,000)
Clergy Development	36,159	50,000	47,500	(2,500)
Commission on Ministry	17,281	20,000	20,000	-
Transition Ministry	3,659	8,000	5,000	(3,000)
	<u>64,031</u>	<u>103,000</u>	<u>96,500</u>	<u>(6,500)</u>
Diocesan Functions				
Annual Diocesan Convention	12,355	6,000	14,000	8,000
Diocesan Council Expense	126	1,000	500	(500)
Safe Church Training	-	1,500	500	(1,000)
Retired Clergy - Health Insurance	114,749	114,649	107,640	(7,009)
	<u>127,231</u>	<u>123,149</u>	<u>122,640</u>	<u>(509)</u>
Total Support of the Church in NH	<u>473,267</u>	<u>612,149</u>	<u>618,140</u>	<u>5,991</u>

	<u>Actual</u> <u>Jan - Dec .18</u>	<u>2019 Budget</u>	<u>PROPOSED</u> <u>2020 Budget</u>	<u>+(-)</u> <u>Over (Under)</u>
Support of the Diocese				
<u>Salary & Benefits - Diocesan Staff</u>				
Bishop Hirschfeld	194,957	199,116	205,020	5,904
	<u>194,957</u>	<u>199,116</u>	<u>205,020</u>	<u>5,904</u>
<u>Executive Staff</u>				
Canon to the Ordinary	20,168	-	-	-
Canon for Mission Resources	135,713	128,135	130,693	2,558
Canon for Finances/ESC Program Manager	103,632	105,709	108,396	2,687
Canon for Transition & Community Engagement	95,309	112,501	114,747	2,246
Canon for Ministry Development	98,347	100,309	102,311	2,002
	<u>453,169</u>	<u>446,654</u>	<u>456,147</u>	<u>9,492</u>
<u>Administrative Staff</u>				
Administrative Assistant to the Bishop	70,756	71,855	74,016	2,161
Missioner for Community Engagement	6,965	-	-	-
Office Assistant	22,358	55,568	47,836	(7,732)
	<u>100,079</u>	<u>127,423</u>	<u>121,851</u>	<u>(5,572)</u>
Employer Social Security and Medicare Tax	24,067	30,156	30,825	669
Total Salary & Benefits - Diocesan Staff	<u>772,271</u>	<u>803,349</u>	<u>813,843</u>	<u>10,493</u>
<u>General & Administrative Expenses</u>				
Bishop's Expenses	17,552	16,000	17,500	1,500
<u>Administrative Expenses</u>				
Books & Supplies	9,898	9,500	10,000	500
Capital Campaign	25	15,000	-	(15,000)
Dues & Subscriptions	8,524	6,000	9,000	3,000
Equipment, Leasing & IT	21,593	19,200	20,750	1,550
Hospitality	7,840	3,800	4,500	700
Insurance	22,590	23,000	25,100	2,100
Mailing Cost	2,995	2,600	3,000	400
Professional Fees	40,010	33,000	36,500	3,500
Staff Development	8,095	8,250	8,400	150
Staff Travel	11,783	10,000	12,000	2,000
Telephone	7,939	9,200	8,000	(1,200)
	<u>141,291</u>	<u>139,550</u>	<u>137,250</u>	<u>(2,300)</u>
Buildings and Grounds - Diocesan House	36,952	36,000	39,000	3,000
Total General & Administrative Expense	<u>195,795</u>	<u>191,550</u>	<u>193,750</u>	<u>2,200</u>
Total Support of the Diocese	<u>968,069</u>	<u>994,898</u>	<u>1,007,593</u>	<u>12,694</u>
TOTAL EXPENSE	<u>1,673,254</u>	<u>1,837,644</u>	<u>1,851,090</u>	<u>13,445</u>
NET REVENUE (EXPENSE)	<u>179,832</u>	<u>(25,925)</u>	<u>32,500</u>	<u>(1,574)</u>

	<u>Actual</u> <u>Jan - Dec .18</u>	<u>2019 Budget</u>	<u>PROPOSED</u> <u>2020 Budget</u>	<u>+(-)</u> <u>Over (Under)</u>
Surplus Designated for:				
Bishop's Car Replacement	10,000	10,000	10,000	
Episcopate Transition	5,000	5,000	5,000	
General Convention	15,000	15,000	15,000	
Title IV	<u>2,500</u>	<u>2,500</u>	<u>2,500</u>	
Total Surplus Designated	32,500	32,500	32,500	
Prior Year net revenue after surplus designated	1,449			<u>1,573</u>
NET REVENUE (EXPENSE) AFTER SURPLUS DESIGNATED	145,883	1,573.00	<u>-</u>	<u>-</u>

GUIDELINES FOR SUBMITTING AMENDMENTS TO RESOLUTIONS

In an effort to facilitate debate on resolutions presented for consideration at Diocesan Convention, the Convention Business Committee urges delegates to do their amendment thinking well ahead of Convention. Please follow these guidelines when proposing amendments.

AT CONVOCATION MEETINGS

Delegates wishing to offer serious amendments to resolutions are asked to take it up with other congregational delegates at Convocation meetings.

1. They must present a clearly and fully written amendment for future consideration at Diocesan Convention, provided it has been endorsed by 2 delegates from 2 other congregations.
2. The amendment signed by the author and the 2 endorsers is to be submitted 2 full weeks before Convention to the Diocesan Office.
3. The amendment will then be sent to the resolution author for discussion during the second to last week before Convention allowing s/he to make changes and offer an amended resolution at Convention.
4. Upon agreement from the resolution author, the amendment will be sent to the Convention Business Committee and sent electronically to all delegates before Convention.
5. If the resolution author is not in agreement with the amendment as signed and endorsed, then the amendment **may** be offered on the floor of Convention.

AT DIOCESAN CONVENTION

1. Amendments from the floor are allowed but require affirmatively two-thirds of the vote of the Convention in order to be considered. Amendments from the floor should be legibly written and presented to the Moderator of Convention and to the Secretary of Convention signed by at least 2 additional delegates from 2 separate congregations.
2. The Moderator/Parliamentarian will facilitate the debate on properly submitted amendments.
3. Amendments accepted from the floor to correct typos, simple insertions or requests of similar nature will be facilitated by the Moderator/Parliamentarian.

Individual delegates may also contact the resolution author directly and discuss possible amendments. If they can perfect something during the 2 weeks prior to Convention, the amended resolution must be sent to the Resolutions Committee Chair for electronic distribution to all delegates.

CONVENTION RULES OF ORDER

1. Once the Convention is called to order, every member shall remain seated unless moving to address the President. The President of the Convention is the Bishop, who may appoint a Moderator to chair any portion of the proceedings which the President may request, that appointment to be confirmed by the Convention.
2. The Chair shall speak to points of order in preference to other members and shall decide questions of order subject to an appeal to the Convention by any member.
3. The President shall cast his vote at the close of voting. If voting shows the convention to be equally divided, the President's vote shall decide the question. If the President's vote results in an equal division, the question shall be lost.
4. When a member desires to speak on any question or deliver any matter to the Convention, he/she will move to the microphone and address the Chair.
5. All Committees shall be appointed by the President, unless otherwise ordered by the Convention.
6. No member shall speak more than twice to the same question without leave of the Convention, or more than once until every member wishing to speak shall have spoken.
7. Every member who shall be in the Convention when a question is put shall vote yea or nay unless allowed for special reasons to abstain, in which case the names of those abstaining may be recorded if requested.
8. When a motion is made and seconded, it shall be stated by the Chair before being debated and shall be reduced to writing if so required by the Chair.
9. When a question is under debate, no motion shall be received but to adjourn, to lay on the table, to move the previous question, to postpone to a certain time, to commit, to amend, or to postpone indefinitely, -- which several motions shall have precedence in the order in which they are arranged, a motion to lay on the table, or to move the previous question shall require affirmatively two-thirds of the vote for adoption.
10. A motion to adjourn shall always be in order; that, and the motion to lay on the table, shall always be decided without debate.
11. When a motion has been decided in the affirmative or the negative, it shall be in order for any member in the majority to move for reconsideration thereof.
12. Amendments from the floor are allowed but require affirmatively two-thirds of the vote of the Convention in order to be considered. Amendments from the floor should be legibly written and presented to the Moderator of Convention and to the Secretary of Convention signed by at least 2 additional delegates from 2 separate congregations.
13. Notifications from the Secretary of the House of Clerical and Lay Deputies of the General Convention, presenting proposed changes in the *Constitution* of the General Convention or in *The Book of Common Prayer*, shall be read by the Secretary, laid upon the table for information, and printed with the minutes of the Convention.
14. Clergy officiating in this Diocese but not canonically members of this Convention, visiting clergy in good standing, Alternate Delegates, Postulants and Candidates for Holy Orders, the Trustees of the Protestant Episcopal Church in New Hampshire, the Moderator of the Convention, and Officers of the Diocese not delegates from any Parish or Mission shall, on their names being recorded by the Secretary, be entitled

to courtesy seats in the Convention without the right to vote.

15. The Bishop shall appoint at each Convention an Auditor of the Convention for the current financial year of the Diocese. It shall be the duty of such Auditor to audit the accounts of the Treasurer of the Convention and the Treasurer of the Diocesan Council, examine all vouchers, and verify all securities as soon as possible after January 1 in the year following his appointment, and to make a report to the next Convention of the Diocese. The Convention shall pay the expenses of such audit.
16. The Secretary of the Convention shall print a ballot for the elections to be held by the Convention, containing the names of nominees for each office who have accepted their nomination in alphabetical order with a space in front of each name. The President shall appoint a committee of tellers who need not be members of the Convention to count the votes at a convenient time and report the results to the Secretary.
17. The Rules of Order and the Order of Proceedings shall be printed with the *Pre-Convention Journal*.
18. All motions and resolutions, except resolutions of courtesy and those determined by the President to be allowable because of timeliness, shall be submitted in writing to the Secretary of Convention at least 60 days before the Convention, and when so received shall be included with the *Pre-Convention Journal*. Any motion or resolution not presented in this manner shall be presented to the Secretary in writing no later than 4:00 p.m. on the eve of the Convention. Any such motion or resolution shall be considered late and require a two-thirds vote of the Convention to be placed on the agenda.
19. *Roberts Rules of Order*, as interpreted by the Chair, shall be the guide in matters of parliamentary procedure except as the Convention itself may rule otherwise.

A GUIDE THROUGH THE PARLIAMENTARY WOODS

KIND OF MOTION	Amendable	Second Required	Debatable	Vote Required	Purpose
PRIVILEGED MOTIONS					
Adjourn	No	Yes	No	Majority	To end the meeting.
Take a recess	Yes	Yes	No	Majority	To interrupt a meeting for a short time or provide an intermission
Raise a question of privilege	No	No	No	None	To obtain action immediately in an emergency.
SUBSIDIARY MOTIONS					
Lay on the table	No	Yes	No	Two-thirds	To set aside an item of business at least temporarily
Previous question	No	Yes	No	Two-thirds	To close debate.
Limit or extend debate	Yes	Yes	No	Two-thirds	To limit or extend limits of debate on a pending question.
Postpone to a certain time	Yes	Yes	Yes	Majority	To delay action
Refer to a committee	Yes	Yes	Yes	Majority	To place business in the hands of a committee
Amend	Yes	Yes	Yes	Two-thirds	To modify or alter a motion.
Postpone indefinitely	No	Yes	Yes	Majority	To introduce new business.
THE MAIN MOTION	Yes	Yes	Yes	Majority	To introduce new business.

SUMMARY OF BISHOP'S OFFICE ACTS
Since November 5, 2018
(as of July 30, 2019)

Visitations:

11/11/2018	St. Thomas, Hanover
2/17/2019	St. Stephen's, Pittsfield
2/24/2019	Christ Church, Portsmouth
3/3/2019	Church of the Messiah, N. Woodstock
3/10/2019	Church of the Transfiguration, Derry
3/17/2019	All Saints' Church, Littleton
3/24/2019	St. George's Church, Durham
3/31/2019	St. Matthew's Church, Goffstown
4/7/2019	St. Stephen's Church, Colebrook
4/18/2019 – 4/20/2019	St. James' Church, Keene
5/5/2019	Christ Church, Exeter
5/6/2019	Holderness School, Holderness
5/12/2019	Church of the Good Shepherd, Nashua
5/16/2019	St. Thomas, Hanover
5/19/2019	Trinity Church, St. Luke's, Prince of Peace, Claremont
5/20/2019	Holderness School – Baccalaureate & Commencement
5/31/2019 – 6/1/2019	White Mountain School – Baccalaureate & Commencement
6/2/2019	All Saints' Church, Peterborough
6/9/2019	St. Paul's Church, Concord
6/23/2019	St. Thomas' Church, Dover
7/7/2019	Church Island, Chocorua
7/14/2019	Emmanuel Church, Dublin
7/21/2019	St. Matthew's, Sugar Hill
7/27/2019	Transfiguration, Bretton Woods
7/28/2019	Transfiguration, Whitefield
8/25/2019	St. Andrew's by-the-Sea, Rye
9/1/2019	St. James', Burkehaven
9/8/2019	St. John's, Dunbarton
9/22/2019	St. Andrew's, Hopkinton
9/29/2019	St. Andrew's in-the-Valley, Tamworth
10/6/2019	St. Barnabas, Berlin
10/13/2019	St. David's, Salem
10/27/2019	Holy Spirit, Weare
11/10/2019	St. John's, Walpole
12/1/2019	Faith, Merrimack
12/15/2019	St. Paul's, Lancaster and Lost Nation
12/25/2019	St. Paul's Church, Concord

Confirmations: 55
Receptions: 26
Reaffirmations: 5
Baptisms: 7

Admitted as Postulant:

AshleyJane Boots (Priesthood)

Admitted as Candidate:

Steve Ekerberg (Diaconate)
Leah Torrey (Priesthood)

Celebration of New Ministry:

The Rev. Michael Greene – Rector

Ordinations:

To the Vocational Diaconate

Derek Michael Scalia (6/15/2019)

Letters Dimissory in: The Rev. David Ferner
The Rev. John Torbett Adams

Letters Dimissory Out: The Rev. Luis M. Rodriguez
The Rev. William Crus

Permission to Officiate: 6

Permission for Remarriage: 5

Consents:

11/8/2018:	Election of Cathleen Chittenden Bascom (Kansas)
2/14/2019	Kimberly Lucas (Colorado)
2/14/2019	Mark Edington (Episcopal Churches in Europe)
2/14/2019	Jennifer Anne Redall (Arizona)
2/14/2019	Cristobal Olmedo Leon Lozano (Ecuador Litoral)
2/14/2019	Phoebe A. Roaf (Western Tennessee)
3/4/2019	Megan Traquair (Northern California)
3/8/2019	Thomas James Brown (Diocese of Maine)
3/8/2019	Kathryn McCrossen Ryan (Diocese of Texas)
5/17/2019	Jonathan H. Folts (Diocese of S. Dakota)
6/13/2019	Lucinda Ashby (Diocese of El Camino Real)
8/14/2019	Martha E. Stebbins (Diocese of Montana)

CONVOCATION REPORTS TO CONVENTION

CENTRAL CONVOCATION

*Grace Church, East Concord; St. Paul's, Concord; St. John the Evangelist, Dunbarton;
St. Andrew's, Hopkinton; St. Stephen's, Pittsfield; Holy Cross, Weare*

Central Convocation elected George Swenson of Grace Church, East Concord, and the Rev. Reed Loy of St. Andrew's Church, Hopkinton, to serve as its new co-convenors. And elected Alan MacRae of St. John's, Dunbarton, and the Rev. Reed Loy as representatives to Diocesan Council.

Each meeting was opened and closed with prayer. Following opening prayer we held a check-in from parishes, including celebrations, challenges, and announcements.

At our October 9, 2018 meeting, held at Holy Cross, we received a report from Tina Pickering and Bengé Ambrogi about the resolutions and budget to be presented at the upcoming Diocesan Convention. We also brainstormed topics of interest for the year ahead.

At our February 5, 2019 meeting, held at St. Andrew's, we elected new officers for roles that had remained unfilled.

At our April 9 meeting, held at Grace Church, Bengé Ambrogi and Tina Pickering led us in reflections on parish vitality.

At our June 11 meeting, held at St. Andrew's, we heard from Bob Wells (Chancellor of the Diocese and member of St. Andrew's) and Terry Knowles (of the Trust Department of the State, and member of Holy Cross) about planned giving. They shared the place of planned giving in parish and personal life, and about numerous options for giving.

SOUTHERN CONVOCATION

Church of the Transfiguration, Derry; St. Matthew's, Goffstown; St. Christopher's, Hampstead; St. Peter's, Londonderry; Grace, Manchester; St. Andrew's, Manchester; Faith, Merrimack; Church of Our Savior, Milford; Church of the Good Shepard, Nashua; All Saints, Peterborough; St. David's, Salem

This year, the Southern Convocation adopted the Episcopal Church's *Way of Love* as a framework for planning out meetings throughout the year.

- Each time we gathered we invited the host church to lead us in WORSHIP.
- To LEARN, we heard from Canon Tina Pickering on new formation opportunities through the diocese.
- The Rev. Nancy Vogle, from the Reconciliation Committee, explained to us how we can TURN from our cultures history of abusing God's creation and people.
- The Rev. Zac Harmon shared with us about the May Revival in Winham and how it can BLESS the Southern Convocation churches.
- Deb Haines from the Companion of the Holy Cross gave us information about the Sisters of the Holy Cross and how we can PRAY at the Adelynrood Retreat and Conference Center.
- The Rev. Jason Wells, of the New Hampshire Council of Churches, told us about the many opportunities they have for us to GO in our communities to be God's Church.
- We did not meet in April so our members could REST.

LAKES REGION CONVOCATION

St. Mark's, Ashland; St. James, Laconia; Trinity, Meredith; Christ Church, North Conway; Holy Spirit, Plymouth; St. John's, Sanbornville; St. Andrew's, Tamworth; All Saints, Wolfeboro

The Lakes Region Convocation meets on the first Tuesday of the month with every meeting held at Trinity Church Meredith as it is most centrally located to our parishes. Each church takes turns as host church and is responsible for opening prayer, refreshments, taking the minutes and leading Compline. Each parish is asked to share one highlight, one challenge and one promo for an upcoming event.

February 5th Trinity Church, Meredith. We discussed the topic "What is the Role of Delegates, what are we expected to do and what is the spiritual side of being a delegate?" **Our discussion topic was:** How do we tell someone who is new to our church what we value? Here were the suggestions from the delegates.

- Have a brochure to talk about your church – mission, pictures
- Website, Facebook page
- Facebook live on the snow day – did readings, prayers, sermon
- E news with blizzard bag – bulletin, hymns on YouTube, chance to worship at home.
- Need a link to on line giving.
- Make sure greeters have answers to questions which might be asked – nursery, restrooms, nametags, etc.
- Sign up for nametags for those who don't have them. Sticky ones for visitors – have same logo, so they don't look that different.
- Hospitality 101 – offers some helpful hints
- Some churches do not use nametags – smaller churches less likely to have them
- Encourage people to move to another seat regularly, to get to know others.
- Helps people to remember names.
- Church directory can be helpful. Pictures are great, but even a list is helpful.
- Invitation Sunday – invite friends on a particular Sunday
- Feeling welcome is very important
- Make an effort to greet new people
- Greeters can be outside, help people to know where to park
- Official greeters, but everyone also has the ability to welcome others.
- Vestry members chat with at least one person they don't know every Sunday.
- Business cards in pocket of alb.
- Introduce to a member of the congregation; tell how to get to coffee hour.
- Welcome all to communion
- Greeting before worship
- Clergy and lay leaders pray before the service – guests will notice
- Be who you are, authentically

- Steal ideas from other churches
- Stuffed animals in narthex for kids (and others)
- Don't use acronyms or insider language
- Letter from rector received when write a check to another church
- How to connect well with inns and local vacationers?
- How do you want to be treated?
- What makes you feel welcome?

Following our discussion topic we held our 2019 Elections:

- Art Slocum was re-elected as Co-Convener for a two year term.
- Kelly Sundberg was re-elected to a two year term as Clergy delegate

March 5th: We heard a presentation on the Earth Care Missioner/Solar Saints Program led by Susan Fuller and Doug Smithwood. They spoke about how to sign up and install solar panels at your church and how to finance them.

Our discussion question was: In what ways can we make our church “greener” and more environmentally friendly? Here were some items presented:

- Use Fair Trade items
- Recycling
- Not using Styrofoam
- Environmental sermons
- Energy audit
- Smart thermostats
- Insulate roof
- Green space
- Compost/Grow vegetables
- Turn off computers when not in use
- Sunday bulletin good for the season with a weekly insert
- Heat exchangers (NHEC gives \$500 rebate)

April 2nd: **Our Discussion topic was** “In what ways does your church support your spiritual journey?” Here were some of the suggestions/ideas:

- All Saints’ is connected to the community outside the church walls. Having experienced it I wouldn’t have it any other way.
- RenewalWorks taught our congregation the lesson that church is not an “inside job” of the clergy and congregation. Being a disciple means continuing to grow spiritually, which means reaching out to one’s neighbors. Service-feeds-worship-feeds-service. Two resources: THE RETURN OF THE PRODIGAL SON (H. Nouwen) and LIVING COMPASS: FORGIVENESS. A church is healthy when congregants have deep spiritual lives.
- Reach out. Listen. Connect. Get to know the people you are talking with. How do you live church every day, so you get to know what others know, want. It’s not just, “Come to church” but also how we are church during the week. (What does Thursday church look like?)
- Volunteer at CASA for eleven and a half years. It is my mission and my ministry. It has helped me grow. You walk down the streets...you go to their front door...they are not you...they have special needs (mentoring, friends, getting

through the court system)...their families need help....you are a listener. It is a God-related mission: you are not doing it for yourself. Or by yourself.

- Programs begun by All Saints' are now self-supporting, continuing to make a difference in the community.
- The people of God gather in church, whether or not they come to encounter Jesus. YOU are the answer to someone's prayer.
- Prison ministry: Inmate says, "I have a reason now not to come back here."
- It is a challenge for the church and for us to articulate better what has taken us from the pews out into the community. (We need to) give people the language to connect God with service to (and in) the community.
- We do not do outreach to fill our pews....We come together Sunday morning to understand why we go (back) out into the community.
- Evangelism is BEING the Good News
- God grabs you and puts you in front of somebody else. We're lost together. How do we get out of this as a holy people?
- We are made in the image of God. Sense it. See it. Want it.
- Everyone has an intense gift. Do it.
- Where is God here? Pause. Pray. Give thanks.
- What can I make happen? Feed people with what you've got.
- I stay because I can have an impact simply by being there. The where or what doesn't matter, but presence during (does).
- Renewal is about being alive, rooted in a place of abundance and trust. God's plan for God's Kingdom is for us to assemble the tools, people, and resources to do what God is calling us to do.

May 7th: Bishop Rob Hirshfeld spoke to our delegation. He gave the following report: *There is a lot happening throughout the diocese that is good, exciting and new. The Bishop recently joined 22 folks from Christ Church Exeter in Cuba as part of an ongoing relationship. At last year's General Convention the Diocese of Cuba was unanimously welcomed back to the Episcopal Church. Work while in Cuba involved bringing water filtration systems down to replace decaying infrastructure. People living in the surrounding neighborhoods go to the churches for their clean water. Christianity is more publicly acceptable in the country today and people now openly pray and share their faith with great joy, relishing their relationship with God in Jesus.*

There are initiatives in the state that the Diocese/Bishop is involved with to provide both public awareness of, and the importance of, mental health services being available and provided for all those suffering from any type of mental illness. Sharing of stories, providing loving support, people getting the help they need.

Renewal Works is currently being done in several churches including two in the Lakes Region. Churches use the tool to survey their own spiritual comfort zone/relationship with Christ. Scores tend to be low, but this is okay. The Way of Love is one way to relearn to practice living in the Resurrection. A remedy for scoring at the beginner level is to study and learn scripture.

The Diocese is beginning to prepare the upcoming budget. This includes some exciting new initiatives. One is to address the formation and development of new spiritual

leaders by the creation of a 3 year program/school that is bi-vocational for participants. Participants would study independently and then join together approximately 10 weekends per year at the school at Trinity, Tilton. At the end of the 3 year program they would be eligible for ordination. Envisioned also is training for Lay Worship Leaders to lead morning prayer and administer consecrated sacrament, as well as training for Lay Preachers. The EFM programs would continue, and may also be a first step for some who are called to become priests to continue on by enrolling in the three year program at the school. There needs to be a Dean for the school, and a job description will be posted. The budget will also include money for “bishop’s curates”: for the graduates of the 3 year program or new priests in the diocese to be placed as curates with seasoned priests; providing “coaches” for the new leaders in the church as they begin their ministries. This would also be a benefit for the local congregation and may also allow for potential partnerships between congregations. The budget plan also will include a decrease in fair share to 15%.

There was a Revival last Saturday in Windham at the middle school with a speaker/leader from the Virginia Theological Seminary. The speaker was inspirational, the music was great, and persons of faith were encouraged to go out and tell their stories.

The Spring Renewal Program will be held this coming Saturday in Manchester. There is also a plan to establish a new Christian Community in Franklin at the former St. Jude’s; to have the doors open so that people can come in and learn to pray and learn about Jesus. The building is in need of work, but it is strongly believed that we need to be present in that neighborhood.

June 4th: Our discussion question was as follows: “What is necessary in order to support and sustain a more vibrant and mission oriented Episcopal Church in the Lakes Region over the course of the next 5-10 years?” Several ideas were discussed community outreach, new members, music, spiritual development, solar energy, new fundraising initiatives and trust in the future.

Respectfully submitted,

Art Slocum

All Saints Wolfboro, Co-Convener

WESTERN CONVOCATION

St. Luke's, Charlestown; Trinity, Claremont; Union, W. Claremont, St. Thomas, Hanover; St. James, Keene; St. Andrew's, New London, Church of the Epiphany, Newport, St. John's, Walpole

We held elections at our February meeting. Marni Eaton was elected as Co-Covenor for a one year term to replace Christine Kellett who has resigned. Deacon Johanna Young was elected as Secretary for her first 2 year term – Marni agreed to type up Johanna's meeting notes. The Rev. Richard Davenport was elected to his first full 2 year term as Clergy Delegate to Diocesan Council.

At our April meeting we welcomes as guest Doug Smithwood and Susan Fuller, from All Saints, Wolfeboro. Susan also serves as Earth care commissioner, a position supported by a grant from the Diocese. They gave us a very informative outline of the plans of Solar Saints to assist parishes with adding solar panels and other energy saving measures to their church buildings. The explained that this would lead to long term financial savings as well as environmental benefits.

In September we welcomed the Rev. Jay MacLeod to speak on Elijah. Representatives from the Diocese told us of the Resolutions to be voted upon at Convention in November.

In September we also scheduled a hike in the Newport Town Forest, visiting the sites of farms belonging to settlers of color.

In October we again welcomed representatives from the Diocese, this time to discuss the proposed Diocesan Budget to be voted on at Convention.

Respectfully submitted,

Peter Hope & Marni Eaton, Co-Convenors

SEACOAST CONVOCATION

*St. Thomas Church, Dover; St. George's Church, Durham;
Christ Church, Exeter; St. John's Church, Portsmouth;
Christ Church, Portsmouth & Trinity Church, Hampton (The Shared Ministry)*

The Seacoast Convocation has continued the commitment it made in 2018 to focus its meetings on meaningful programming which enriches our spiritual journeys and enhances our individual ministries. This year, we continue to explore God's call for us by asking the question: How can we best use our time and resources?

We have already held three meetings this year: February 26th; April 30th, and June 25th. As always, our Sept. and Oct. meetings will be devoted to General Convention Prep, with Diocesan Representatives coming to familiarize us with the Proposed Diocesan Budget (Oct.) and the Resolutions (Sept.) being presented at Convention.

In February, we elected the following officers: Rev. Sue Poulin (St. Thomas, Dover), Clergy Co-Convener; Bob Main (Trinity, Hampton), Lay Co-Convener; and Fr. Chip Robinson (Shared Ministry), Diocesan Council Clergy Representative. We were unable to finalize our elections until June, when Joyce Johnson (St. George's, Durham), was elected by e-mail vote as the Diocesan Council Lay Representative.

Our meetings generally follow a specific pattern. We start with food and fellowship half-hour before the meeting begins. Then, we open our meetings with prayer and conduct regular business, like approval of minutes and Elections, as needed. We offer time for each church to share what's going on in their parish. "Happenings in our Congregations" gives us a wonderful opportunity to learn about our individual ministries and activities, and to support one another's programs when help is needed. This portion of our meeting reveals the strength of our Seacoast Convocation in the diversity and vitality of our member parishes. After that, we move to our scheduled program.

In February our program at Trinity Church (Hampton) was "Solar Power & the Church". Presenters Doug Smithwood & Susan Fuller described the Solar Saints, which operates out of All Saints Church in Wolfboro. Solar Saints mission is to encourage the installation of solar panels in 20% of NH churches by 2020. This is an outreach, among other things, for global warming advocacy awareness, and the program included a discussion of facts regarding Global Warming trends. We learned how to implement such an installation and how it can benefit the individual church, the Diocese, and the environment.

At our April meeting at St. Thomas Church in Dover, we updated our member lists and verified e-mail addresses and phone numbers, as we had quite a few new representatives. We shared prayer, food and conversation while brainstorming

about future meeting topics as well as the mission of the Convocation. We clarified our next meeting date (no meeting in May, next meeting June 25th in Durham) and decided on a meeting topic for June: Writing our SeaCon Mission Statement and exploring our goals and objectives for the SeaCon.

In June, we met at St. George's for our traditional pizza bash. We explored many ideas about how to move forward. Lay co-convener Bob Main reviewed our Convocation responsibilities as given by the Diocese, and we read the NH Episcopal Church Mission Statement. We decided that we were not ready to create a mission statement but re-affirmed our commitment to making our meetings meaningful and relevant for our member churches. We want to be intentional about welcoming new delegates and affirmed our willingness to participate in the Diocesan Process by making time to create Resolutions (if we feel one is necessary) and by being aware of the deadlines for such proposals. We are also very committed to facilitating and improving communication between member congregations.

Our next meetings are Sept. 24th and Oct. 22nd.

Respectfully submitted,

Rev. Sue Poulin (St. Thomas, Dover) - Clergy Co-Convener

Bob Main (Trinity Church, Hampton) - Lay Co-Convener

Suzanne George (Christ Church, Portsmouth) – SeaCon Secretary

NORTHERN CONVOCATION

St. Barnabas, Berlin; St. Stephen's, Colebrook; St. Mark's, Groveton; St. Paul's, Lancaster; Church of the Epiphany, Lisbon; All Saints', Littleton; Church of the Messiah, N. Woodstock; St. Luke's Woodsville

Northern Convocation usually meets about 4 times a year, but in 2019 we've added extra meetings in anticipation of being the hosts for Convention in November.

We have enjoyed hosting Tina Pickering and Bengé Ambrogi at various meetings. A pot luck brunch got us started this spring, at which there were lengthy reports from each congregation. We've been pleased to welcome new members to Convocation, along with lots of old friends.

Officially Norma St. John and Teresa Gocha are the Convenors. However, other clergy have often filled in when Teresa could not attend, for which everyone is grateful. Despite the fact that it takes over an hour for some of our members to attend and the unpredictable weather above the notch, we always have a good turnout.

We held four meetings, October 7, 2018, March 31, 2019, May 19, 2019 and July 7, 2019. At our October 7th meeting we had Bengé Ambrogi and Gloria Gallant as our guest speakers. Bengé reviewed the 2019 Proposed Diocesan budget. He noted a reduction in Fair Share from 15.9% to 15, 4%. There is also a reduction in revenue. A reconfigured staff as well as program savings has allowed a decrease to the funds from cash reserves of \$14,000.

Budget highlights

- Revenues
- Expenses
- Support for the Wider Church
- Support for the church in New Hampshire
- Our Kids Children, Families & Young Adults Ministry
- Mission Resources
- Retired Clergy Health Benefits
- Support of the Diocese
- Salary and benefits of Diocesan Staff

At our March 31st meeting we had Tina Pickering our guest speaker. Tina explained her responsibilities at the Diocesan House.

Tina spoke about this year's Convention in November at which the Northern Convocation has been chosen its host. She explained our responsibilities as hosts. She also spoke about General Convention which is held in Baltimore, Maryland from Jun 30, 2021 to July 9, 2021.

Emerging and energizing models for lay leadership in the diocese was discussed especially l St Stephen's Colebrook as well as churches in Newport and Dumbarton.

Upcoming events in the diocese were noted:

May 4th Southern Convocation Windam Middle School. Guest Speaker Rev. Dr Patricia Lyons, Missioner for Evangelism and Community Engagement in the Episcopal Diocese of Washington. The event will include afternoon workshops on telling stories about faith, followed by dinner and a celebration of Eucharist.

May 11th Spring Renewal at Manchester Community College.

At our May 19th meeting we discussed the Benge Ambrogi paper on Convocations. We determined that we would need to elect a new lay co-convenor in two years for Norma would have served for two consecutive terms.

A discussion was held on our responsibilities as Hosts for the upcoming Convention. Further discussions will be held at our future meetings when we will determine what each and every one of us will be doing.

At our July 7th meeting it was suggested that we receive from Tina Pickering the exact info concerning time and places we would be needed as Hosts. We decided that we would wear aprons that would distinguish us as a host. We will be holding a contest for church member in the Northern Convocation to come up with the design. Deadline for entries is September 15th.

We will be making baskets as center pieces for the tables at convention. The baskets will contain items that represent the North Country.

Barbara Buckley as our new Diocesan Council representative replacing Serry Serafini reported back on her first meeting.

Barbara reviewed the Formation Program, Clergy Coaching and Creation Care. They have started working on the budget. Reduction of Fair Share from 15.5 % to 15% Gail Avery – Earth Care Commission. Parishes interested in becoming greener are to contact Gail.

Barbara reported on the Opioid Support Group Project started in Derry.

Every meeting we have feedback from every congregation.

Respectfully submitted,

Norma G St John

COMMITTEE AND COMMISSION REPORTS TO CONVENTION

THE STANDING COMMITTEE REPORT

The Standing Committee comprises six persons, three canonically resident clergy and three lay adult communicants in good standing, all elected by Annual Convention. The members of the 2018-19 Standing Committee were the Rev. Dr. Guy J.D. Collins, Robert Cotton, Joan Alayne Stevens, the Rev. Kate Atkinson, Margaret Porter (Clerk), and the Rev. Robert Stevens (President).

In performance of its canonical duties, the Standing Committee, since its last report to Convention:

- Served as council of advice to the Bishop on numerous occasions and diverse topics;
- Consented to the elections of new bishops in various dioceses of The Episcopal Church;
- Interviewed postulants and approved candidates for ordination to Holy Orders;
- Approved the sale of church property;
- Approved 4 loans of Diocesan Advancement Funds for capital improvement projects;
- Currently deliberating over 3 Sustainability Grants

In addition to its canonical duties, the Standing Committee:

- Joined the Commission on Ministry Retreat for a day where great work was accomplished with those in the ordination process
- Met collaboratively with clergy and lay leadership of several congregations to explore issues in the use and stewardship of real property.
- Worked collaboratively with Diocesan staff to further the bishop's vision for the Diocese

Respectfully submitted,

Robert Stevens, President

COMMITTEE ON CONSTITUTION AND CANONS REPORT

The members of the Committee are the Rev. Kate Atkinson (Chair), Ginger Sheehan, the Rev. Alanna Van Antwerpen, the Rev. Kelly Sundberg Seaman, and Chancellor Robert Wells (Ex-Officio). Benge Ambrogi also takes part in meetings in his role as COO of the Diocese.

The Committee met twice during the past year, specifically to make an addition to the Model Bylaws that were last updated by this committee in November 2012. An amendment was drafted to address the issue of conflict of interest, and this was inserted into the model bylaws in our August meeting.

At that same meeting, the group approved the re-wording of Canon 3 (Congregations) with the purpose of clarifying the process of re-designation of a parish as a mission, and vice versa. The revised language was unanimously approved by the committee members and sent on to the Resolutions Committee.

The Constitution and Canons Committee continues to keep abreast of the needs and new directions of ministry in our diocese, responding as necessary with clear and helpful resources.

Respectfully submitted,

The Rev. Kate Atkinson

Chair, Committee on Constitution and Canons

DIOCESAN COUNCIL REPORT

Diocesan Council, the representative body in charge of program and budget between conventions, meets quarterly on a second Thursday at Grace Church, East Concord. After approval, meeting minutes are posted on the diocesan website, www.nhepiscopal.org, accessed through the Diocesan Council link. When weather conditions prevent meetings or there is insufficient agenda, necessary votes are recorded electronically. This report covers the period since Diocesan Convention 2018, which included 2 quarterly meetings (March and June) and several electronic votes.

December 2018. In an electronic vote, the Council approved the housing allowance allocations for clergy members of the Bishop's staff (Bishop Hirschfeld and Canon Gail Avery. Additionally, at the request of CFO/Canon for Mission Resources Benge Ambrogi, following Finance Committee's recommendation, the Council endorsed an overspend of the communications line in the 2019 Diocesan budget (approved at Convention in November) to cover the salary for a part-time communications staff person.

Mission Resources Committee. In March, Mission Resources, a Committee of Council, presented recommendations for Fair Share Adjustments following their February meeting with congregations at St. Andrew's, Hopkinton. Adjustments were approved for: Holy Spirit, Plymouth and St. Mark's, Ashland; Trinity, Hampton; Holy Cross, Weare; Good Shepherd, Nashua; St. Christopher's, Hampstead. Three Council members whose parishes sought an adjustment recused themselves from the vote. MRC further requested an additional \$2000 for St. Christopher's, Hampstead, rather than requiring them to apply for a grant, in affirmation of their mission and ministry. Participation in the adjustment process and requested amounts have diminished over time, as diocese-wide Fair Share compliance has risen.

Budget and Finance. In March, Canon for Finance Gloria Gallant Gloria presented unaudited Year to Date financials, with explanations of accounting principles. At the June meeting, Benge and Gloria provided an overview of the 2020 draft budget, and the mission and policy areas as represented in the budget narrative. The Bishop spoke to his three priorities for the coming year. Council approved the draft budget for inclusion in the 2019 Pre-Convention Journal.

Reports to Council. In addition to regular reports from the Mission Resources Committee on mission grants approved, the Council reviewed written and verbal reports on Campus Ministry and allocated monies earmarked for these ministries. In March, Tina Pickering, Canon for Ministry Development reviewed the ways in which the diocese is complying with Convention Resolution #2, *Renewing our Faith*, and the various initiatives, resources, programs, and available information. Council also received updates from Gail Avery, Canon for Transition and for Community Engagement, focusing on the faithful work of the Reconciliation Commission and Earth Care Commission.

The Bishop. Bishop Rob Hirschfeld, having returned from sabbatical, attended first and second quarter Council meetings and reported to Council his activities and ministry within the diocese and in the House of Bishops, sharing his visits to congregations, news of ordinations and confirmations, clergy transitions, and other observations of life in our diocese.

Devotions. The source for our Diocesan Council devotions has been *Daily Prayer for All Seasons*.

Membership.: Bishop Rob Hirschfeld (President), Bengé Ambrogi (Canon for Mission Resources/CFO), Gloria Gallant (Canon for Finance), Steve Baker (Chair, Mission Resources Committee), Chris Porter (Treasurer of Convention/Chair, Finance Committee), Terry Knowles (Trustees' Representative), Margaret Porter (Moderator/Secretary), Gail Avery (Canon for Transition and Community Engagement), Reed Loy (Clergy Rep, Central Convocation), Alan MacRae (Lay Rep, Central Convocation), Kelly Sundberg Seaman (Clergy Rep, Lakes Convocation), Emily Drake (Lay Rep, Lakes Convocation), Teresa Gocha (Clergy Rep, Northern Convocation) Barbara Buckley (Lay Rep, Northern Convocation), Chip Robinson (Clergy Rep., Seacoast Convocation), Joyce Johnson (Lay Rep., Seacoast Convocation), Zac Harmon (Clergy Rep, Southern Convocation), Patrick Murphy (Lay Rep., Southern Convocation), Richard Davenport (Clergy Rep., Western Convocation), Charles Montgomery (Lay Rep., Western Convocation).

Faithfully submitted,

Margaret Porter
Moderator

COMMISSION ON MINISTRY REPORT REPORT

The period since the 2018 Diocesan Convention has been robust for the Commission on Ministry. The membership of the COM includes six ordained and six lay communicants. In 2018, we thanked and said goodbye to James McKim from St. Matthew's in Goffstown at the end of his term of service and we welcomed Winnie Hohlt from Church of the Holy Spirit in Plymouth to the commission.

This period saw the ordination of Derek Scalia to the vocational diaconate – the joyful realization of several years of faithful work and formation. The commission also interviewed and recommended Steve Ekerberg from St. Stephen's in Pittsfield as a

candidate for the vocational diaconate, which represented a new clarity of vocation from his original sense of call to the priesthood and was affirmed by the Standing Committee and the Bishop. The COM also recommended Leah Torrey from St. Thomas in Hanover as a candidate for the priesthood, which was affirmed by the Standing Committee and the Bishop. The COM interviewed and recommended AshleyJane Boots from St. Paul's Concord as a Postulant.

The COM continues to support postulants for the priesthood in seminary including Greg Baker, St. Paul's Concord (Yale); Liz Preysner, St. Paul's Concord (Yale); and Liz DeNauw, St. Paul's, Concord (Virginia Theological) as well Chris Potter from Grace, Concord as a postulant to the vocational diaconate and student in the Province I School for Deacons. Fred Chisolm from All Saints in Littleton is a postulant for the priesthood who is taking an approved break from formation to focus on a move to Hanover and new employment.

The COM held a two-day retreat with all postulants and candidates in March 2019 at Church Landing in Meredith. The Standing Committee joined for the second day of the retreat. The retreat included time for worship, sharing stories, and for working together on practical ministry case studies.

Four Clearness Committees, coordinated by Anne McCausland and Miriam Acevedo, have met regularly with a total of eight people in the past year who were seeking additional clarity from the Spirit around their vocation. Six of those have continued on to meet with Regional Discernment Committees. This pre-COM work is critical to the discernment of vocation and evidence of the Spirit at work in the church. The COM is deeply appreciative of those who work on Clearness Committees and Regional Discernment Committees.

Tina Pickering, Canon for Ministry Development and COM staff liaison has attended several wider church conferences focused on formation and ministry discernment and preparation, bringing back to New Hampshire examples of locally contextualized formation for priests, deacons, and licensed lay ministers. In collaboration with the COM, Tina is planning for a 2020 launch of a School for Ministry to provide local formation for those called to both lay ministry and ordination. This School for Ministry will help us to equip our church for bi-vocational ministry for both ordained and lay. Tina has also continued to refine and organize the applications and canonical process for ordination, streamlining administration and focusing on the learning goals and spiritual development of each postulant and candidate.

Faithfully,

Dan Andrus, Rev. Dcn T.J. Ballew, Rev. Ray Bonin, Joan Bowers, Jean Brandt, Liz Carter, Rev. Richard Greenleaf (chair), Rev. Jay MacLeod, Winnie Hohlt, Rev. Mark Pendleton, Karla Tolomeo, Rev. Anne Williamson

COMMISSION ON MISSION RESOURCES REPORT

In March 2019, the Mission Resources Committee presented its recommendations for Fair Share Adjustments, which were approved by Diocesan Council for Trinity Episcopal Church (Hampton), St. Mark's Episcopal Church (Ashland), Church of the Holy Spirit (Plymouth), Good Shepherd (Nashua), Holy Cross (Weare), and St. Christopher's (Hampstead). Three congregations receiving adjustment in the previous year made no request and three new congregations participated.

Mission Resources grant recipients in 2018 included: Episcopal Hospital Chaplaincy at Dartmouth Hitchcock Medical Center for \$5,000, Community Youth Ministry from St. Christopher's (Hampstead) for \$3,500, Visual Enhancement of Worship from St. George's (Durham) for \$4,334, Digital Red Door from St. Peter's (Londonderry) for \$12,045, Circus Smirkus from All Saints' (Wolfeboro) for \$5,000, Urban Agriculture from Church of the Good Shepherd (Nashua) for \$2,552, Revival from St. Peter's (Londonderry) and St. Christopher's (Hampstead) for \$11,500, Recovery Healing Eucharist at St. Andrew's (Manchester) for \$712.89, 3 Year Ministry Plan from Epiphany (Newport) for \$11,872, Community Suppers from St. Barnabas (Berlin) for \$2,500, "Listening, Sharing, and Building Leaders" from Holy Spirit (Plymouth) and St. Mark's (Ashland) for \$9,925, and "Children, Youth, and Family Formation" from St. Matthew's (Goffstown) for \$2,250.

Please note: Mission Resources grants are available for 2019 and 2020 to churches actively growing their mission to support new or existing ministry. Grants typically decline over time and therefore require a plan for financial self-sufficiency. Grants are awarded throughout the year, as long as funds are available. Please visit the Mission Resources Committee page on the Diocesan website (<https://www.nhepiscopal.org/mission-resources-committee>)

Faithfully submitted,

Steve Baker, Chair, on behalf of the Mission Resources Committee: the Rev. Bill Petersen; Margaret Porter; the Rev. Colin Chapman; Joan Alayne Stevens; the Rev. Jim Ransom; Fred Chisolm; Wayne Trombley; John Rowntree

FINANCES COMMITTEE REPORT

The Finance Committee has four primary functions:

- 1) Assist in creating a budget for presentation to Diocesan Council
- 2) Review the budget throughout the year and recommend any changes to Diocesan Council
- 3) Review DAF loan applications and provide recommendations to the Standing Committee
- 4) Approve and advise on diocesan financial policy

The Finance Committee executed on all four of these functions since the 216th Diocesan Convention.

On December 6, 2018, the committee met to discuss a proposal from the COO to hire a new part-time Communications Director. This was approved.

On February 4, 2019, the committee met jointly with the Trustees Investment Committee to discuss the cash reserves policy and its management.

On February 27, the committee met with the Bishop to discuss his priorities for 2020, and how we could create a budget to mirror them.

On May 2, the committee met to review a draft budget prepared by the COO and Canon for Finance. This was discussed, amended, and then approved to be sent to Diocesan Council. The committee also reviewed DAF applications from St. Christopher's (Hampstead) and St. John the Baptist (Sanbornville), and provided recommendations on both to the Standing Committee.

HUMAN RESOURCES COMMITTEE REPORT

The HR Committee was formed by Resolution #4 passed at the 215th Annual Convention in 2017. Per the canonical change in the resolution, the HR Committee is responsible for:

- 1) updating the Compensation and Benefits Manual at least annually
- 2) updating the compensation framework annually.

In the fall of 2018, the HR committee published the first edition of the Compensation and Benefits Manual and the Framework to the Website.

In 2019, the HR Committee has been meeting throughout the summer to make our first update to the manual and the framework. These will be published via the diocesan website prior to convention.

COMMISSION ON OUR KIDS REPORT

The Commission on "Our Kids" was established in the winter of 2016 with the charge to find and serve the Child Jesus in our communities by helping congregations move away from asking "how can we get more young people from our community in the doors of the church?" and instead ask "How can we get our church out to serve the needs of the young people in our community?". Our priorities are to support projects that fight the negative effects of the opportunity gap for youth in New Hampshire and help to level the playing ground for our kids.

The following is a list of parish programs The Commission on "Our Kids" has supported this past year:

- All Saints Church Lancaster continued their "Take a Tote" Program offering weekend food assistance to area school children.

- St. John’s Church Walpole continues to support their arts and literacy after-school program.
- Grace Church Manchester supported a food pantry in service to students at Manchester Central High School.
- Christ Church Exeter provides scholarships for their summer theatre program.
- All Saints Church Peterborough held a free VBS / Interfaith Summer Spirit Camp.
- Epiphany Church Newport continues their “UpBeat” after school youth music program with a focus on singing and percussion.
- Last, but certainly not least: Union/ St. Luke’s Claremont continues to host the “West Claremont Center for Music and the Arts” in their facilities, providing low-income students with music education. After supporting this organization for three straight years, our commission felt it was important to direct WCCMA toward appropriate partners that will further their mission and build relationships in their community towards their goal. The support from foundations such as ours has resulted in the Community Development Finance Authority of NH awarding them with \$400,000 in tax credits towards the construction and outfitting of a downtown arts center in the heart of Claremont. This project will allow WCCMA to expand programming, particularly youth programming happening after school and during the day. They will have event, meeting, and culinary rental spaces, as well as practice rooms, rehearsal rooms, and classrooms. Completion is anticipated in 2022.

The commission is also committed to the mutual benefits of involving oneself in local mentoring projects, through local establishments such as the Circle Program, Friends Program, and Big Brothers/ Big Sisters. Our sponsored resolution at the 2018 diocesan convention urged adult parishioners to engage in the life-affirming mission of mentorship and make a match with an area youth in need of a guiding hand.

The commission continues to spread the word to convocations and congregations about the work we are doing. We encourage congregations to discern how they can best serve the youth in their surrounding community. Please contact commission chair Edward Doyle (edward.doyle14@me.com) if you know of a need in your community that you believe your congregation can help fill. Please know that the Commission on “Our Kids” is here to help parishes achieve that goal at every step in the process.

Respectfully submitted,

The Commission on “Our Kids”

Commission Members: The Rev. Canon Gail Avery (Diocesan Liaison), The Rev. Rebecca Blair, The Rev. Tim Brooks, Edward Doyle (Chair), Kristen Gowdy, Yvonne Jenkins, Jack Lewis, Dian McCarthy, Melissa Richmond, The Rev. Kate Siberine, The Rev. Pete Woodward.

COMMISSION FOR EARTH CARE REPORT

The Earth Care mission is: To coordinate and lead efforts to care for the Earth, encountering and honoring the face of God in all creation as we follow Jesus in relationship with God, each other, and the whole earth. We will pursue this:

- At the individual/spiritual level, by engaging with the sacred in and through nature, particularly through prayer and spiritual practice;
- At the institutional/systems level, by understanding and transforming our own congregational and personal practices, habits, building, liturgies, and spending; and
- At the social/political level, by advocating larger-scale transformations to enable our communities, state, nation, and world to live in increasing harmony with the Earth.

In 2019, the Commission planned workshops and participated in the Spring Renewal including:

- Working with Tina Pickering in helping the Renewal use minimal waste, including encouraging participants to bring own water bottle, napkins, eating utensils, and car pooling with an incentive raffle prize;
- Putting on two workshops: “Greening Your Spiritual Home” and “Into the Peace of Wild Things”;
- Having a table informing people about and encouraging them to sign up for the “Episcopal Creation Care Pledge”. Twenty-five signed the Pledge and an initial follow up letter was sent out encouraging pledgers to share their pledge and how it is going with the commission.

A budget for 2020 was developed and submitted entitled “Go Outdoors and Rejoice in Creation”, requesting \$10,000 for helping to sponsor a Merrimack River of Life Pilgrimage and other parallel programs; organizing events promoting the care of the earth during the Easter Season; and supporting Earth Credo trainings by Kairos Earth which will equip lay and clergy leaders to lead nature immersion experiences in their own communities.

Two resolutions for the 2019 Diocesan Convention were developed: “Earth Day at 50 – Celebrating Creation in the Easter Season”, and working with Solar Saints on their resolution “Reducing Carbon Emissions in the Episcopal Church of New Hampshire”.

Susan Fuller, who is an Earth Care Missioner, and Carolyn Stevenson attended a legislative event on environmental issues and policies for the state. Carolyn has been in contact with Jason Wells about how the Episcopal Church of New Hampshire can work on environmental issues on the ecumenical/interfaith level.

RECONCILIATION COMMISSION REPORT

The Reconciliation Commission encourages parishes across our diocese to discover creative ways to partner with others as Jesus calls us to care for the most vulnerable of the world. We are here to provide partnership and potential financial assistance, and believe that *all* voices are vital to our decision making and granting process. This is why

we work collaboratively with each other, various diocesan committees and commissions as well as the organizations we support. We have also joined the church-wide invitation of *“Becoming Beloved Community: The Episcopal Church’s Long-Term Commitment to Racial Healing, Reconciliation and Justice”* and continue to explore ways to advance this work across our diocese.

Areas of focus include: homelessness, human trafficking and sexual exploitation, gun violence, mass incarceration, the repeal of the death penalty, immigration, refugees, and the opioid crisis.

This past year, to better determine the most critical needs of the most vulnerable in our communities and to better strategized the Church’s response, the Reconciliation Commission streamlined its application process by creating an application for all organizations, parishes, and individuals seeking financial assistance from this Commission. This new grant application and the Sustainable Development Goal grant application are both available on the diocesan website.

We continued through our grants to support the work of the New Hampshire Coalition to Abolish the Death Penalty; the Angola Project for its ongoing work with St. Andre parish and Mother’s Union of Angola providing nutrition education training and literacy classes; Granite State Organizing, the United Valley Interfaith Project, and the American Friends Service Committee of New Hampshire for their work on Immigrant Justice; Ascentia (Lutheran) for their refugee support work.

Grants were also awarded for an arts program in New Hampshire prisons and monthly Recovery Worship Services held at St. Andrew’s Church in Manchester. Substantial funding was given to support a series of “Courageous Conversations” on race beginning with (but not limited to) a public lecture in February at St. Anselm’s by Waking Up White author Debby Irving. This effort was the result of a partnership of people at St. Matthew’s Church in Goffstown, the Goffstown Public Library, and St. Anselm’s College in Manchester.

For a second year, the Commission in collaboration with the Black Heritage Trail of New Hampshire (BHTNH), offered Lenten Devotions that culminated in Good Friday Stations of the Cross services in Portsmouth and Milford. As a result of our ongoing partnership with the BHTNH, a book has been published of the Lenten devotions with an introduction written by our Presiding Bishop. We will continue to deepen our relationship with the BHTNH as we continue our efforts of helping to create a more *Beloved Community* here in New Hampshire.

Through the efforts of Susan Lassen, Commission members were able to take part in weekend events in early April with members of the New York group “Circles of Support”. This organization works with formerly incarcerated people and reaches out to the larger community to educate the public about the need for prison reform. The Rev. Zach Harmon connected us with Paul & Denise Pouliot of the Penacook Abenaki that resulted in deepening our desire to learn more about our first nation forebears.

The Commission continually reaches out to parishes through diocesan wide events and convocations in order to expand the work of reconciliation in and through our parishes. The Reverends Betsy Hess and Teresa Gocha presented a workshop for our Commission at Spring Renewal that shared how each of the 7 practices of the Way of Love fit well within the four pillars of the *Becoming Beloved Community* initiative. Other members have given presentations to convocation meetings as well. And, to encourage more learning around our churches' and communities' racial history, the Commission is offering a resolution at this year's diocesan convention with the hope of building more diverse, just and "beloved" communities here in New Hampshire.

We know that many in our diocese are about the work of reconciliation and our Commission would love to learn from your efforts. Additionally, if your parish would like to learn more about how we might be able to assist you, please feel free to contact any Reconciliation Commission member.

Faithfully submitted,

The Rev. Dr. Nancy A.G. Vogele, Chair

On behalf of The Reconciliation Commission

Members of the Commission:

The Rev. Nancy Vogele, Chair—St. Matthew's/Goffstown

The Rev. Canon Gail Avery—Diocesan Liaison

Linda Douglas—St. Paul's/Concord

The Rev. Jamie Hamilton—All Saints/Peterborough

The Rev. Zachary Harmon—St. Christopher's/Hampstead

The Rev. Betsy Hess—St. Barnabas/Berlin

The Rev. Hays (aka Hank) Junkin—Church of Our Saviour/Milford

Susan Lassen—St. John's/Portsmouth

James McKim—St. Matthew's/Goffstown

The Rev. Deacon Derek Scalia—St. James' Church/Keene

EDUCATION FOR MINISTRY REPORT

Every baptized person is called to ministry. During the service of confirmation, we ask God to "Renew in these your servants the covenant you made with them at Baptism. Send them forth in the power of the Spirit to perform the service you set before them." Lay persons face the difficult and often subtle task of interpreting the richness of the church's faith in a complex and confusing world. They need a theological education which supports their faith and also teaches them to express that faith in day-to-day events.

Education for Ministry (EfM) provides that education through a program that develops an informed and knowledgeable laity. EfM is a four-year distance learning program of the School of Theology of the University of the South in Sewanee, Tennessee. Participants commit one year at a time to meet regularly in seminars led by trained mentors. During the four years, participants study the Bible (Old and New Testaments),

Christian church history, and theology, while learning to engage in theological reflection.

The EfM program does not prepare students for ordination, although occasionally an individual may discern a call to it. Its purpose is to prepare and develop the student for lay ministry in their church or other setting.

Currently New Hampshire has a small but vibrant EfM community. During the 2018-19 year there were eight active groups in the state, including one on-line group mentored by the Rev. Bill Cruse. Other groups were offered in Concord, Peterborough, New London, Hanover, Nashua and Keene with over 50 participants.

These groups are always open to new participants. The seminar year starts in September and runs through May/June (except for Nashua which follows a calendar year). Also, if your parish wishes to start a new group or revitalize a previous group, it is always welcome.

If you have any questions or want to discuss any aspect of EfM, including joining or forming a group, contact NH Diocesan Coordinator, Michael Atkinson, at 603-715-1968 or mgatkinson27@yahoo.com. You can also visit the EfM website: <http://efm.sewanee.edu>.

CONTINUING EDUCATION OF THE CLERGY GRANTS COMMITTEE REPORT

The purpose of the Continuing Education Grants Committee is to support active clergy who serve in this diocese to develop and strengthen their professional and spiritual growth. The following criteria are used for evaluating requests and providing funding:

- Priority funding is provided for Parochial Clergy – particularly those who are: a. recently ordained; b. developing new areas of ministry; c. serve in congregations with limited funding.
- Funding for Personal Enrichment programs (ex. art classes) is not priority funding. Additionally, funding for retired clergy or soon to retire clergy (ex. interim ministry training), is not priority funding. If funds are available at the end of the year, these applications might be considered.
- Note: Diocesan programs not funded through the budget process should not be funded by Continuing Education Grants.

In 2018 5 grants were awarded, 2 for refresher leave, and 3 for continuing education. These grants totaled \$12,830. As of August 15th, 2019 the committee has awarded 1 refresher leave grant and 2 continuing education grants totaling \$11,528.

Please contact The Rev. Richard Davenport, Chair at 603-331-1676 c.richard.davenport@gmail.com for more information about this grant process.

*Respectfully submitted,
The Continuing Education for Clergy Grants Committee*

FORMATION NETWORK NH REPORT

The Christian Formation Network continues to expand its work.

This year a group of 10 from various congregations met in August to learn about the Messy Church and Second Sunday inter-generational programs at Epiphany Newport, St. Paul's Concord and All Saints Peterborough.

Linnae Peterson met with Christ Church Portsmouth and Trinity Hampton during their Bishop's committee retreat to help them us the Way of Love to discern their next steps.

With 57 members, the Formation Network NH Facebook page continues to be active as a way to share resources, ask questions and get a glimpse of what other congregations are doing.

Four leaders from New Hampshire attended the 2019 Forma Conference in Indianapolis bringing back a wealth of ideas, some of which were shared in workshops at Spring Renewal.

Linnae Peterson was invited to share ideas for helping to engage children and youth in dismantling racism on a zoom cast with member of the Province one anti-racism group.

In March, Province one Formation leaders including 6 from New Hampshire, met with Jerusalem Greer, member of the Way of Love taskforce and Evangelism officer for the national church, to learn about ways to use the Way of Love resources in congregations.

CLERGY FORMATION COMMITTEE REPORT

The Clergy Formation Committee plans and coordinates clergy days, attended by any clergy in New Hampshire, and often with the presence of our Lutheran colleagues. It is a wonderful opportunity for support and collegiality in addition to the learnings from the presentations offered.

This past year, we have had a number of gatherings and events dealing with deep and challenging topics and others that allowed us Sabbath time, prayer and reflection together.

In September, we met to learn, talk and share about dealing with and ministering to those of God's children and their families who face the challenges of dementia. Our facilitator was The Rev. Colette Bachand-Wood, author of Do This, Remembering Me: The Spiritual Care of those with Alzheimers and Dementia.

In October, we had retreat time together for several days, as an opportunity to talk about how we honor and live into the gift of Sabbath. We were led for these three days by the wisdom and prayerfulness of Br. David Vryhof of the Society of Saint John the Evangelist.

In Advent and during Holy Week, we take time for quiet days with prayer and meditations. During Advent, these were led by clergy from within the diocese, and for Holy Tuesday, when we renew our ordination vows, and bless the holy oils, Bishop Rob reflected on the service of Holy Saturday and shared some thoughts from his recent sabbatical.

Our February preaching workshop with the Rev. Ruthanna Hooke had to be postponed due to weather, and finally took place in May, offering us some new ways to engage in the ministry of preaching.

In March, the Granite State Organizing Project offered Bystander Training, on how to be a public witness and advocate for justice.

Our time together normally includes lunch and time with Bishop Rob for updates, questions, concerns and sharing. The clergy have a collegial and supportive relationship with one another and we seek to foster that, as well as offer opportunities for growth, learning, prayer and fun.

Faithfully,

The Rev. Robin Soller, Chair, The Rev. Dan Weir, the Rev. Elsa Worth, the Rev. Jason Wells, the Rev. Mark Pendleton, the Rev. Janet Lombardo, the Rev. Drew Courtright, the Rev. Sandi Albom, and, staff liaisons, Tina Pickering and Gail Avery

EPISCOPAL HOSPITAL CHAPLAINCY REPORT

The Episcopal Hospital Chaplaincy (EHC) at the Dartmouth Hitchcock Medical Center (DHMC) is a partnership ministry of the Episcopal Church in New Hampshire and Vermont. The mission of the Chaplaincy is to “provide the services of an Episcopal Chaplain to hospitalized patients and their families, to provide the presence of the Episcopal Church in medical facilities, and to increase public awareness of the importance and usefulness of chaplaincy work.” EHC is grounded in the Love of God, seeks Connection, and provides a Continuum of Pastoral Care during times of illness and vulnerability. EHC carries out its mission by providing ordained and experienced Episcopal priests as Chaplain and Associate Chaplain at DHMC.

The current Chaplain, the Rev. James C. Ransom and the Associate Chaplain, the Rev. Lisa M. Ransom provided the following statistics about their ministry in 2018. The Chaplains visited Episcopal patients at DHMC on 134 days, giving 408.5 hours to the ministry. They visited 371 individuals, making 687 visits. Episcopal patients came from 71 towns and villages in Vermont and 70 in New Hampshire, as well as from eight other states and three countries. As part of their pastoral ministry, the Chaplains extend to patients the Sacramental Ministry of the Church: Holy Communion, the Laying on of Hands and Anointing of the Sick, the Reconciliation of a Penitent, as well as Thanksgiving for the Birth of a Child and Ministry at the Time of Death. If you become a patient at DHMC, please register at admission as an Episcopalian. You may contact the Chaplain directly by telephone (603-526 4869) or by email (ransom.james.c@gmail.com). The Chaplains minister as colleagues with the clergy in

congregations in Vermont, New Hampshire and beyond, enhancing the pastoral care of the bishops and clergy as a sign and instrument of God's healing compassion and grace.

The Episcopal Hospital Chaplaincy was incorporated in 1995 and is exempt under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3) of the Code. The Board of Directors is currently composed of six clergy and lay Directors from parishes in Vermont and New Hampshire. Laura Kent of St. James' Church in Woodstock, VT, is President of the Board, and can be contacted at the Chaplaincy's address c/o St. Thomas' Episcopal Church, 9 Wheelock Street, Hanover, NH 03755. Other Directors include: Timothy Martin of St. Thomas' Church in Hanover, NH, the Rev. Mark Preece, Rector of the Church of St. Martin of Tours in Fairlee, VT, Elizabeth Lowell of St. Andrew's Church in New London, NH, Paul Glover of St. Thomas' Church in Hanover, NH, and Elizabeth Ruml of St. Thomas' Church in Hanover, NH. The Chaplaincy has a budget of \$20,000, and is financially dependent on the generous gifts of the bishops, clergy and congregations of the two dioceses and individuals who value the ministry. Your contributions are welcome and appreciated, and may be sent to the Treasurer at the Chaplaincy's address given above. Checks should be made out to "Episcopal Hospital Chaplaincy."

Respectfully submitted,

The Rev. James C. Ransom

REGISTRAR OF THE DIOCESE REPORT
Office of the Archives

The archives of the Episcopal Church of New Hampshire are located in the basement of 63 Green Street. Life there is quiet, and often solitary.

In addition to accepting, gathering and filing materials germane to the business and life of the diocese, the archivist/registrar spends time researching requests from diocesan staff, churches, and individuals.

Often the requests send us into old records, handwritten and crumbling. What fun to travel back in time and hear the whispers of those who have gone before us.

We have searched records for people who need documentation of baptisms and confirmations. We have confirmation records, but usually we do not have baptismal records unless a church has closed. We have forwarded information to local churches seeking to learn more about their early history. We have looked up bylaws for congregations thinking theirs need revision. Sometimes, we arrange for people to come in and look at the files themselves for work they are doing.

As in any treasure hunt, we find it satisfying to uncover the information others seek, and frustrating when it stays buried.

We hope you are taking pictures of your congregational life, and that you are thinking about the best way to preserve them for the future. Make sure that each photograph is clearly labeled with the event, the location, the date and the participants. Without that

information, in a few years, instead of a wonderful record of your church, they will become simply old photos without the significance they could have.

We welcome updates of parish histories, church anniversary celebrations, and bylaws for the diocesan archives, and other donations, but space is extremely limited, so please contact the registrar before sending anything to Concord.

**Episcopal Church of New Hampshire
List of Record Groups and Numerical Designations**

Record Group 1	Records of the Episcopate
Record Group 2	Records of the Diocesan Convention
Record Group 3	Records of Finance, Trustees
Record Group 4	Records of the Chancellor
Record Group 5	Records of the Registrar
Record Group 6	Records of the Standing Committee
Record Group 7	Records of the Diocesan Council
Record Group 8	Records of Ad-Hoc, Special Areas
Record Group 9	Records of the Bishop, Diocesan Staff, Newspaper
Record Group 10	Records of Parishes & Missions
Record Group 11	Record Collection of Clergy and Laity in Diocese
Record Group 12	Records of Diocesan Organizations
Record Group 13	Diocesan-Related Schools
Record Group 14	Ancillary Episcopal Organizations (in Diocese)
Record Group 15	Agencies Related to Episcopal Church (beyond Diocese)
Record Group 16	Architectural Records
Record Group 17	Audio-Visual Records, Photographs
Record Group 18	Artifact Collection
Record Group 19	Miscellaneous

*Respectfully submitted,
Elizabeth Rotch, Registrar*

COMMISSIONS AND COMMITTEES OF THE EPISCOPAL CHURCH OF NEW HAMPSHIRE

Descriptions based on information either provided by Chairs of Committees/Commissions or from information outlined in the N.H. Constitution and Canons. Information for some committees not available at time of publication.

The Standing Committee

Membership.

- a) There shall be a Standing Committee composed of three canonically resident members of the clergy in good standing and three lay persons who are adult communicants in good standing in their respective congregations and are confirmed or received in The Episcopal Church.
- b) Convention shall elect, at its annual session, one clergy and one lay member to serve terms of three years.
- c) No person, clergy or lay, who has served six consecutive years on the Standing Committee is eligible for re-election until at least one year has elapsed.

Officers. As soon as possible following an annual session of Convention members of the Standing Committee shall meet to choose a president and a secretary.

To advise the bishop. The Standing Committee shall be a council of advice to the bishop. It shall meet at the request of the bishop or the president or any four members of the Standing Committee.

Vacancy in the episcopate. In case of a vacancy in the episcopate, the Standing Committee is the ecclesiastical authority of the diocese, except as otherwise provided by the canons of The Episcopal Church or this diocese.

Authority to fill vacancies. Except as otherwise provided in these canons, the Standing Committee has the authority to fill any vacancy that may occur in any office elected by Convention. A person so appointed shall serve until a successor is elected at the next annual session of Convention.

Authority of Convention. The Standing Committee, acting with the bishop, if there is one, shall have the authority and responsibilities of Convention between its annual sessions, except as otherwise provided in these canons, and shall be accountable to Convention.

(Monthly meetings are scheduled at the Bishop's Office and currently meet on the second Tuesday of the month at 2 p.m.)

Commission on Ministry

The Commission on Ministry consists of six clergy and six confirmed communicants who meet approximately ten times per year to assist the Bishop on matters relating to discernment and formation of Candidates for Holy Orders.

Members of the Commission on Ministry work with the Bishop and the Canon for Ministry Development to identify and support formation for the ministry of the baptized throughout the Episcopal Church of New Hampshire.

The commission members also monitor the progress of, typically, eight to twelve persons in the process for ordination at any given time. Nominees come to the Commission on Ministry following a discernment process that includes a Clearness Committee and Regional Discernment Committee comprised of members from around the diocese. The Commission on Ministry interviews the prospective nominee at several times during the process.

Following interviews for Postulancy, Candidacy, and Ordination, the Commission on Ministry makes recommendations to the Bishop regarding formation of the Postulant and advancement in the process.

The Commission on Ministry tracks the requirements of each person in the process to be sure the canonically required steps are completed at each phase. Everyone in the process is assigned a liaison from the Commission on Ministry for continuity, support, and direct line of communication to the commission. Commission on Ministry terms are three years with no more than two consecutive terms. Vacancies occurring between Diocesan Conventions shall be filled by appointment of the Bishop. The Canon for Ministry Development serves as staff liaison.

Constitution and Canons Committee

Members of the Constitution and Canons Committee serve three year terms upon appointment by the Bishop. The committee is responsible for reviewing the Constitution and Canons of the diocese, drafting revisions as needed and presenting revisions to the Annual Diocesan Convention for adoption as stated under Canon 7. Any resolution submitted to Convention that will amend the constitution or canons must be reviewed by the Constitution and Canons Committee who will report their recommendation on the resolution to the Annual Diocesan Convention.

Nominations Committee

The Nominations Committee is made up of one member from each convocation. A member may be a clergy or lay person and will serve a 3 year term. The role of the Nominations Committee is to present a slate of nominees to diocesan convention. We also help identify individuals to serve on Diocesan commissions and committees. If you would like to recommend someone (*including yourself*) as a candidate for elective office or to serve on any committee or commission, please contact Celeste Hemingson: celeste340@aol.com.

Resolutions Committee

Formed in 2009, the Resolutions Committee reviews drafts of resolutions submitted for content in terms of format, language and appropriateness for Convention vote. Following review the committee will either acknowledge receipt of the draft as complete, send it back to the submitter for revision, or return it with suggestions to deal with the

issue through another, more appropriate means within the diocese. This year we reviewed five resolutions for the 216th Annual Convention.

Credentials Committee

The Credentials Committee is responsible for certifying the credentials of delegates to the Annual Convention. Clergy and lay delegates present themselves to the Credentials table at convention to be checked in and receive their voting cards and ballots. At the beginning of the convention business meeting a member of the committee provides to the Secretary of Convention the total number of bishops, priests and deacons, delegates and officers present. Members of the Credentials Committee serve for a three-year term and may be a layperson or member of the clergy. Traditionally, clergy who are newly ordained or new to the Diocese are asked to serve on the Credentials Committee, which gives them an opportunity to meet and greet clergy and lay delegates at Convention. Members of the committee serve a one year term, but are often asked to serve two terms, depending on the number of newcomers to the diocese.

Diocesan Council

The Diocesan Council, under the leadership of the Bishop, plans and promotes diocesan work subject to the Constitution and Canons of the Diocese and all directives of the Convention. It has the authority and responsibilities of the Diocesan Convention between annual convention sessions with regard to matters of the finances and program of the Diocese and is accountable to the Diocesan Convention. The Council shares in the overall responsibility for the financial life of the Diocese and makes an annual report of its proposals and achievements to the Convention.

Presiding officer. The bishop or, in the case of a vacancy in the episcopate, the president of Standing Committee shall be the chairperson of the council. The chairperson may appoint a moderator to conduct the business of the council.

Selection of representative members. The trustee member shall be chosen by that body, the convocation representatives shall be chosen as provided in these canons, and the bishop shall appoint and Diocesan Council shall confirm the chairpersons of the commissions.

Members of the Council are:

- The Chair shall be the Bishop
- One clergy and one lay representative from each of the six convocations, not members of the same parish
- Chair or designee of the Diocesan Finance Committee
- Chair of the Committee on Mission Resources
- The Chairpersons of Diocesan Council Commissions
- One member of the Trustees of the Diocese
- A non-voting Secretary appointed by the Bishop
- A non-voting Treasurer appointed by the Bishop
- A moderator appointed by the Bishop

The Diocesan Council has responsibilities in the areas of resources, church development, human resources and ministry. Meetings are scheduled quarterly.

Council Finance Committee

The Finance Committee is responsible for preparing the diocesan budget for the following year for the Diocesan Council's review and approval in advance of the Convention. The Finance Committee is made up of a chairperson, a Trustee, one member chosen by the Diocesan Council, three at-large members elected by Diocesan Convention, one member nominated by the Finance Committee and approved by the Council, and the Treasurer of Convention. The three at-large members elected at Convention serve for three-year terms renewable once. The Canon for Mission Resources/COO serves as staff liaison.

Mission Resources Committee

The Mission Resources Committee, a committee of Diocesan Council, administers grants to congregations actively growing their mission, funded directly from the annual Diocesan budget.

Mission grants are given in support of a new or existing ministry. Because grants typically decline over time, development of a plan for financial self-sufficiency is expected. These grants are awarded throughout the year, as long as funds are available.

Fair Share adjustment grants are requested by congregations who determine that they are unable to meet their full asking for a particular calendar year. This application is January 31st, and congregations will be invited to meet with the committee—and other churches making requests—as part of the discernment. Grants are awarded in mid-March and are presented to Diocesan Council for approval.

The committee is made up of approximately 8 members, lay and ordained, appointed by the Bishop. Members may serve as liaisons to granted congregations, helping to foster a relationship between the congregation and the Diocese, and providing a conduit to other resources available from the Diocese. The Canon for Mission Resources/COO serves as staff liaison.

Human Resources Committee

It is the goal of the Human Resources Committee to ensure equitable compensation and benefits standards for Clergy and Lay employees, as well as provide guidance and resources to the Bishop and diocese regarding all personnel related issues. Members of the Human Resources Committee are appointed by the Bishop. The Committee is made up of six to eight members, both clergy and laypersons, and meets at least quarterly. The Canon for Finance serves as staff liaison.

Commission on Reconciliation

The Commission on Reconciliation (formerly the Human Dignity and Creation Care/Outreach Commission) has been reorganized to speak to and witness to Christ through advocacy in the public sphere. In particular, the Bishop's priorities include

addressing Homelessness; Human Trafficking and Sexual Exploitation; Creation Care; Gun Violence; Prison Reform and Advocacy; and the Repeal of the Death Penalty.

The task of the Commission on Reconciliation is to determine the critical needs of the most vulnerable in our communities and to devise ways for local churches, and the diocese as a whole, to provide additional support and resources to join with God's mission in the world. The Canon for Transition and Community Engagement serves as staff liaison.

Commission for Earth Care

In early 2018, the Bishop requested that a new commission be formed focusing on caring for the creation so that our diocese would have one for each of the "three legs of the Jesus Movement of the Episcopal Church". There are 10 members including one Chairperson and terms will be for three years.

The mission of this Commission is to coordinate and lead efforts to care for the Earth, encountering and honoring the face of God in all creation as we follow Jesus in relationship with God, each other, and the whole earth. We will pursue this:

- At the individual/spiritual level, by engaging with the sacred in and through nature, particularly through prayer and spiritual practice;
- At the institutional/systems level, by understanding and transforming our own congregational and personal practices, habits, building, liturgies, and spending; and
- At the social/political level, by advocating larger-scale transformations to enable our communities, state, nation, and world to live in increasing harmony with the Earth.

Commission on Our Kids

Charge to the commission: To find and serve the Child Jesus in our communities by helping congregations move away from asking "how can we get more young people from our community in the doors of the church?" and instead ask "how can we get our church out to serve the needs of the young people in our community?"

The goals of the Commission include:

- Identify where our congregations are already moving out into our communities to serve all "our kids"
- Learn about innovative and effective solutions to reverse "scissor graph" trends and advocate within and beyond the Episcopal Church of New Hampshire for broad based solutions
- Promote partnerships between churches, public schools and community non-profits to address opportunity gaps for children, youth and young adults
- Explore new ways for church members to address the social isolation of disadvantaged children and families by providing mentoring, connection to community resources, and educational, employment or financial counsel
- Provide grant funding to promising community ministry

The commission is made up of clergy and lay leaders appointed by the Bishop, serving three year terms, renewable once. The commission and its various subcommittees meet as needed. The Canon for Transition and Community Engagement serves as staff liaison.

Clergy Formation Committee

The purpose of the Clergy Formation Committee is to support learning, spiritual growth, and mutual support among the clergy of the Episcopal Church of New Hampshire. The Clergy Formation Committee supports the development of continuing education days, spiritual retreats and conferences for clergy, as well as social and support networks. The committee consists of nine clergy persons, appointed by the Bishop, one of whom serves as Chair. They serve three year terms that are renewable once. The Canon for Ministry Development serves as staff liaison.

Continuing Education of the Clergy Grants Committee

The purpose of the Continuing Education of the Clergy Grants Committee is to support active clergy who serve in this diocese to develop and strengthen their professional and spiritual growth. Grants for Continuing Education of the Clergy receives requests from clergy for financial assistance with their continuing education needs and also for clergy refresher leaves (aka, "sabbatical"). Requests are coordinated by the Chair communicated to the appropriate parties. All work is handled via email (PDF files) and telephone and no regular, in-person meetings of members are scheduled.

Parish Report Summary 2018

City/Town	Com ncts -16	Total Comncts	Sunday Attend	Easter Attend	Pledge Cards	Amt Pledged	Plate Pledge	Operating Inc.	Operating Rev.	Operating Exp.	Total Exp	Total Invest
Ashland	6	56	36	40	17	24,940.00	30,566.00	35,489.00	35,489.00	34,588.00	34,588.00	56,914.00
Berlin	4	39	23	55	15	26,440.00	27,346.00	47,196.00	47,196.00	51,609.00	51,609.00	305,513.00
Canterbury	1	50	18	35			292,934.00	311,244.00	311,244.00	224,784.00	224,784.00	
Claremont	12	78	37	79	19	28,828.00	34,459.00	153,713.00	153,713.00	147,404.00	151,502.00	743,111.00
Claremont/Charlestown	0	39	23	28			9,160.00	51,648.00	51,648.00	51,435.00	63,711.00	661,248.00
Colebrook	0	13	11	19		11,824.00	1,296.00	6,661.00	6,661.00	10,356.00	10,356.00	
Concord-St.Paul's School	30	50	15	70				0	0	0	0	
Concord - Grace	8	64	49	0	41	73,880.00	73,869.00	90,728.00	90,728.00	93,449.00	104,385.00	189,976.00
Concord - St. Paul's Church	118	603	193	636	210	438,875.00	505,426.00	647,712.00	662,712.00	659,156.00	862,228.00	1,245,281.00
Derry	28	151	31	74	17	37,319.00	35,449.00	120,581.00	120,581.00	123,105.00	134,744.00	1,423,528.00
Dover	20	196	80	174	45	100,000.00	125,262.00	220,662.00	220,662.00	200,940.00	233,940.00	367,838.00
Dunbarton	0	27	12	20	6	11,760.00	11,997.00	15,582.00	15,582.00	18,691.00	19,248.00	90,976.00
Durham	24	122	50	133	26	60,853.00	93,734.00	140,903.00	149,056.00	171,346.00	171,346.00	29,126.00
Exeter	69	693	155	529	165	356,019.00	409,205.00	605,067.00	605,067.00	613,752.00	770,882.00	2,372,620.00
Goffstown	25	282	84	226	80	161,576.00	167,706.00	208,196.00	208,196.00	219,784.00	234,126.00	221,459.00
Hampstead	30	157	63	129	51	115,385.00	126,875.00	143,671.00	143,671.00	143,671.00	164,310.00	221,546.00
Hampton	1	95	40	66	39	76,202.00	93,647.00	126,687.00	126,687.00	126,514.00	135,148.00	254,629.00
Hanover	61	376	182	444	171	550,122.00	619,009.00	723,962.00	723,962.00	754,625.00	956,728.00	1,131,213.00
Holderness School	0	0	0	0				8,130.00	8,130.00	0	0	
Hopkinton	36	208	75	227	82	174,872.00	185,404.00	235,626.00	235,626.00	292,955.00	341,184.00	1,383,963.00
Keene	18	232	109	264	115	274,884.00	288,973.00	387,841.00	387,841.00	378,557.00	404,307.00	1,508,355.00
Laconia	1	91	35	55	34	62,646.00	71,452.00	103,019.00	103,019.00	109,162.00	117,334.00	767,399.00
Lancaster	2	80	57	89	51	91,000.00	98,774.00	170,494.00	187,194.00	134,472.00	192,880.00	359,285.00
Lisbon	0	0	10	9			6,120.00	26,055.00	26,055.00	25,152.00	25,252.00	
Littleton	3	164	78	116	66	143,254.00	167,802.00	221,321.00	221,321.00	210,300.00	245,324.00	1,092,696.00
Londonderry	51	302	75	193	64	129,947.00	137,593.00	183,988.00	200,588.00	198,052.00	198,052.00	
Manchester - Grace	23	200	115	288	69	194,876.00	241,194.00	442,333.00	442,333.00	433,071.00	443,389.00	4,570,472.00
Manchester - St.Andrew's	0	38	24	67	17	28,474.00	73,695.00	120,711.00	121,424.00	120,951.00	125,537.00	608,355.00
Meredith	7	82	50	97	49	134,898.00	160,962.00	170,792.00	170,792.00	175,027.00	177,814.00	91,287.00
Merrimack	10	65	22	47	20	46,690.00	48,955.00	65,913.00	65,913.00	72,634.00	73,952.00	34,614.00

Parish Report Summary 2018, cont.

City/Town	Com ncts -16	Total Conncts	Sunday Attend	Easter Attend	Pledge Cards	Amt Pledged	Plate Pledge	Operating Inc.	Operating Rev.	Operating Exp.	Total Exp	Total Invest
Milford	20	161	61	134	72	184,983.00	198,986.00	198,986.00	198,986.00	198,986.00	214,919.00	817,838.00
Nashua	204	1086	223	559	236	383,741.00	484,132.00	565,810.00	565,810.00	561,039.00	561,539.00	537,202.00
New London	19	396	168	316	160	385,728.00	343,275.00	412,119.00	412,119.00	448,368.00	541,693.00	605,723.00
Newport	2	19	23	31	11	20,740.00	32,843.00	54,971.00	54,971.00	55,790.00	60,252.00	120,338.00
North Conway	12	84	25	86	35	58,547.00	71,636.00	126,939.00	136,939.00	132,950.00	140,463.00	201,830.00
North Woodstock	8	68	24	79	28	23,000.00	34,854.00	34,854.00	34,854.00	35,951.00	38,831.00	86,773.00
Peterborough	39	211	121	406	138	276,294.00	315,593.00	433,715.00	433,715.00	461,024.00	572,084.00	1,359,201.00
Pittsfield	6	66	27	53	35	36,750.00	42,421.00	60,081.00	60,081.00	56,980.00	61,675.00	325,684.00
Plymouth	2	47	17	53	34	53,586.00	53,146.00	76,017.00	102,717.00	123,492.00	123,492.00	360,324.00
Portsmouth-Christ Church	9	52	31	65	27	35,260.00	44,691.00	80,394.00	80,394.00	78,849.00	85,540.00	36,356.00
Portsmouth-St. John's	81	578	276	972	266	526,465.00	623,142.00	722,068.00	722,068.00	887,458.00	909,858.00	1,404,671.00
Salem	2	50	37	64	41	82,216.00	86,340.00	106,493.00	106,493.00	104,943.00	150,860.00	227,001.00
Sanbornville	4	109	35	73	37	46,636.00	56,680.00	98,601.00	98,601.00	124,386.00	135,361.00	350,961.00
Tamworth	3	67	39	75	60	150,250.00	156,139.00	178,640.00	178,640.00	178,371.00	239,471.00	459,381.00
Walpole	6	65	28	61	25	55,904.00	70,408.00	87,314.00	87,314.00	90,983.00	114,045.00	81,341.00
Weare	3	31	15	27	14	36,280.00	42,971.00	51,583.00	51,583.00	51,783.00	54,457.00	140,764.00
Wolfeboro	9	281	101	195	73	162,995.00	212,720.00	368,128.00	368,128.00	368,870.00	436,381.00	387,834.00
Woodsville	5	62	17	27	16	21,170.00	28,371.00	43,594.00	43,594.00	46,841.00	51,291.00	62,579.00

SUMMER CHAPEL REPORT - 2018

	Transfiguration Bretton Woods	Emmanuel Dublin	St. Francis Marlborough	St. Andrew's Rye Beach	St. Matthew's Sugar Hill	St. James Burkehaven	Transfiguration Whitefield	St. Mark's Groveton	Total
Service Statistics									
Holy Communion	9	11	10	24	10	11	9	-	84
Morning/Evening Prayer	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Baptisms, Confirmations, Receptions	-	-	-	4	-	-	-	-	4
Marriages	1	-	2	16	3	3	-	-	25
Burials, Memorials	-	1	1	5	-	-	-	-	7
Average Sunday Attendance	11	66	20	61	26	28	18	13	242
Total Attendance	97	727	204	3,051	257	307	158	78	4,879
									9,661
Financial Statistics									
Income									
Service Offerings	\$ 455	\$ 2,692	\$ 1,336	\$ 12,747	\$ 4,842	\$ 4,201	\$ 2,626	\$ -	\$ 28,899
Contributions	\$ -	\$ 19,465	\$ 5,845	\$ 11,113	\$ 4,882	\$ -	\$ 600	\$ -	\$ 41,905
Endowment Income	\$ 10,000	\$ 6,232	\$ -	\$ 4,000	\$ 1,440	\$ 8,136	\$ 1,813	\$ 17,960	\$ 49,581
Fees	\$ -	\$ -	\$ 250	\$ 14,725	\$ 1,400	\$ 1,200	\$ -	\$ -	\$ 17,575
Other	\$ 700	\$ 33,000	\$ 651	\$ 933	\$ -	\$ -	\$ 0	\$ -	\$ 35,284
Total Income	\$ 11,155	\$ 61,389	\$ 8,082	\$ 43,518	\$ 12,564	\$ 13,537	\$ 5,039	\$ 17,960	\$ 173,243
Expense									
Clergy	\$ 5,469	\$ 5,900	\$ 1,125	\$ 4,681	\$ 2,457	\$ 150	\$ 752	\$ -	\$ 20,534
Organist	\$ 1,500	\$ 1,900	\$ 600	\$ 4,850	\$ 1,250	\$ 1,650	\$ 630	\$ -	\$ 12,380
Fair Share	\$ -	\$ 600	\$ 141	\$ 862	\$ 224	\$ 250	\$ 105	\$ -	\$ 2,182
Insurance	\$ -	\$ 2,132	\$ 877	\$ 3,867	\$ 914	\$ 1,387	\$ 1,135	\$ 1,000	\$ 11,312
Utilities	\$ 150	\$ 2,767	\$ -	\$ 704	\$ 262	\$ 722	\$ 981	\$ 624	\$ 6,210
Maintenance & Capital Improvements	\$ 100	\$ 36,673	\$ 970	\$ 9,628	\$ 2,944	\$ 2,007	\$ 922	\$ 930	\$ 54,073
Supplies	\$ 230	\$ 4,534	\$ 49	\$ 1,063	\$ 307	\$ 147	\$ 93	\$ -	\$ 6,293
Other	\$ 7,449	\$ 8,040	\$ -	\$ 17,366	\$ 750	\$ 1,432	\$ 303	\$ -	\$ 28,121
Total Expense	\$ 3,706	\$ 7,449	\$ 3,762	\$ 43,021	\$ 9,108	\$ 7,745	\$ 4,920	\$ 2,554	\$ 141,105
Net Income (Expense)	\$ -	\$ (1,157)	\$ 4,320	\$ 497	\$ 3,456	\$ 5,792	\$ 119	\$ 15,406	\$ 32,138
Fair Share									
Fair Share Requested - 2018	\$ 247	\$ 796	\$ 141	\$ 760	\$ 224	\$ 278	\$ 105	\$ 373	\$ 2,924
Fair Share Received - 2018	\$ -	\$ 600	\$ 141	\$ 760	\$ -	\$ 250	\$ 105	\$ -	\$ 1,997
Fair Share Requested - 2019	\$ 186	\$ 1,022	\$ 134.61	\$ 724.82	\$ 209	\$ 225	\$ 84	\$ 299	\$ 2,885
									\$ 1,442,749
									\$ 2,586
									\$ 2,885
									Proof

** Total Fair Share Requested is calculated as 0.2% of total Fair Share as shown in the 2018 Diocesan Budget, and represents 2.6% of total 2017 Summer Chapel Revenue.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
IN NEW HAMPSHIRE
(A CORPORATION)**

President	The Rt. Rev. A. Robert Hirschfeld
Treasurer	Canon Benge Ambrogi
Secretary	J. Robert Cotton
Recording Secretary	Robert A. Wells

MEMBERS

The Rt. Rev. A. Robert Hirschfeld, 63 Green St., Concord, NH 03301
J. Robert Cotton, Esq., 13 Pond Place, Concord, NH 03301
The Rev. Randolph K. Dales, PO Box 1363, Wolfeboro, NH 03894
Canon Benge Ambrogi, 1280 Union Street, Manchester, NH 03104
Terry Knowles, 257 Mt. Dearborn Rd., Weare, NH 03281
Sarah Ambrogi, 1280 Union Street, Manchester, NH 03104
James A. Putnam, 168 Court St., Keene, NH 03431
William M. Sloan, Jr., PO Box 2398, New London, NH 03257
Robert A. Wells, Esq., 900 Elm St., Manchester, NH 03105
Sheila R. Forbes, PO Box 2142, New London, NH 03257

PURPOSE

The Trustees of the Protestant Episcopal Church in New Hampshire is a Corporation established by special act of The New Hampshire Legislature in 1846 for the purpose of holding real and personal property of the Diocese and the parishes and missions therein.

The Corporation accepts bequests and gifts made to assist the work of the Diocese in any way. It also accepts for management the funds of any parish, mission or Diocesan-related organization.

DIOCESAN INVESTMENT FUND

The funds administered by the Trustees are held in the Diocesan Investment Fund. The Fund is managed in accordance with an Investment Policy Statement (amended January 1, 2014) which sets forth strategic investment goals by asset class, guidelines for investment manager selection, and criteria for investment performance measurement. Since January 1, 2010, Bank of America has served as custodian and recordkeeper for the Diocesan Investment Fund. Bank of America also serves as one of several investment managers.

Funds can be added to the Diocesan Investment Fund at any time and withdrawn upon reasonable notice. Earnings distributions are made four times a year at a rate set annually by the Trustees. The income distribution rate is based on the prior three years' average unit price as of August 31. For 2018, the percentage established by the Trustees was 4.90% based on a three-year average unit price of \$4.685.

TREASURER'S REPORT AND AUDITED FINANCIAL STATEMENTS

Following is the Annual Report of the Diocesan Investment Fund for the year ended December 31, 2018. For additional information, please contact the Treasurer, 63 Green Street, Concord, New Hampshire 03301, telephone (603) 224-1914.

DIOCESAN INVESTMENT FUND
INVESTMENT RECORD

<u>Year</u>	<u>Total Fund Market Value</u>	<u>Unit Price</u>	<u>Annual Dividend</u>
1951	\$807,251.42	\$0.56	0.020
1955	\$1,420,578.80	\$0.80	0.029
1960	\$2,393,605.45	\$1.00	0.039
1965	\$3,792,030.60	\$1.30	0.050
1970	\$3,936,105.88	\$1.17	0.056
1975	\$4,290,783.98	\$1.19	0.065
1980	\$5,583,887.34	\$1.40	0.098
1985	\$9,383,036.42	\$1.97	0.113
1990	\$12,566,084.32	\$2.49	0.155
1995	\$15,479,936.79	\$3.19	0.143
2000	\$27,726,517.96	\$4.90	0.209
2001	\$27,047,220.08	\$4.63	0.233
2002	\$25,272,862.06	\$4.26	0.241
2003	\$26,060,434.23	\$4.38	0.233
2004	\$27,329,879.82	\$4.53	0.219
2005	\$28,553,743.85	\$4.67	0.215
2006	\$30,892,590.64	\$4.95	0.222
2007	\$32,984,268.40	\$5.13	0.229
2008	\$25,563,441.72	\$3.95	0.242
2009	\$28,170,381.49	\$4.38	0.242
2010	\$31,279,370.54	\$4.74	0.221
2011	\$29,876,844.39	\$4.37	0.209
2012	\$29,969,802.31	\$4.55	0.208
2013	\$30,686,861.59	\$4.79	0.216
2014	\$32,342,543.25	\$4.77	0.225
2015	\$30,805,043.81	\$4.50	0.228
2016	\$31,415,005.52	\$4.60	0.229
2017	\$37,316,959.72	\$5.12	0.230
2018	\$31,654,431.89	\$4.53	0.237

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2018

	Shares	Market Value	% Total
CASH EQUIVALENTS			
BANK OF AMERICA CASH RESERVES	266,478	266,478	0.84%
BANK OF AMERICA FEDERATED US TREASURY CASH RESERVES	671,634	671,634	2.12%
TOTAL CASH EQUIVALENTS		938,112	2.96%
EQUITIES			
U.S. LARGE CAP CORE			
ISHARES RUSSELL 1000 ETF	51,530	7,146,697	22.58%
U.S. LARGE CAP GROWTH			
NATIXIS LOOMIS SAYLES GROWTH FUND CL Y	343,411	4,910,776	15.51%
U.S. MID CAP VALUE			
JOHN HANCOCK FDS III DISCIPLINED	56,329	987,453	3.12%
U.S. SMALL CAP GROWTH			
ISHARES RUSSELL 2000 GROWTH ETF	6,526	1,096,368	3.46%
U.S. SMALL CAP VALUE			
UNDISCOVERED MANAGERS FUDS BEHAVIORAL VALUE FD INSTL CL	23,205	1,240,792	3.92%
EQUITIES - INTERNATIONAL			
INTERNATIONAL DEVELOPED			
LARGE CAP INTERNATIONAL CORE			
WCM FOCUSED INTL GROWTH FUND	187,646	2,630,803	8.31%
LARGE CAP INTERNATIONAL VALUE			
ISHARES MSCI EAFE VALUE ETF	42,320	1,913,710	6.05%
SMID CAP INTERNATIONAL			
CALVERT INTL OPPORTUNITIES FUND CL 1	48,760	692,397	2.19%
EMERGING MARKETS			
EMERGING MARKETS DIVERSIFIED			
HARDING LOEVNER EMERGING MKTS PORTFOLIO	18,895	901,647	2.85%
TOTAL EQUITIES		21,520,643	67.99%

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2018

	Shares	Market Value	% Total
FIXED INCOME			
INVESTMENT GRADE TAXABLE			
SHORT TERM U.S. TAXABLE			
AMERICAN EXPRESS CR CORP	30,000	29,677	0.09%
APPLE INC	20,000	19,755	0.06%
BANK AMER CORP SR UNSECD MTN	35,000	34,470	0.11%
BANK NEW YORK INC UNSEC MTN	30,000	30,347	0.10%
CITIGROUP INC	20,000	19,427	0.06%
COMCAST CORP NEW SR UNSECD NT	35,000	35,084	0.11%
DEERE JOHN CAP CORP	30,000	29,426	0.09%
FLORIDA ST BRD ED PUB ED	45,000	45,408	0.14%
GENERAL MILS INC SR UNSECD BD	15,000	14,451	0.05%
GOLDMAN SACHS GROUP INC	15,000	14,905	0.05%
INTEL CORP	40,000	40,424	0.13%
MEDTRONIC INC SR UNSECD NT	25,000	24,872	0.08%
MERCK & CO INC	20,000	19,548	0.06%
MORGAN STANLEY	20,000	19,913	0.06%
NEW JERSEY ENVIRONMENTAL INFRA	50,000	50,066	0.16%
NORTH DAKOTA PUB FIN AUTH	50,000	49,459	0.16%
OLENTANGY LOC SCH DIST OHIO	45,000	45,108	0.14%
PORT AUTH NH & NJ CONSOLIDATED BDS	70,000	70,573	0.22%
PUTNAM SHORT DURATION INCOME	178,578	1,791,138	5.66%
ROARING FORK TRANSN AUTH COLO	45,000	45,357	0.14%
TEXAS A & M UNIV REV	50,000	49,205	0.16%
UNITED STATES TREAS NT	40,000	40,428	0.13%
UNITED STATES TREAS NT	25,000	24,740	0.08%
UNITED STATES TREAS NT	35,000	34,178	0.11%
UNITED STATES TREAS NT	35,000	33,914	0.11%
UNITED STATES TREAS NT	65,000	63,952	0.20%
UNITED STATES TREAS NT	30,000	29,667	0.09%
UNITEDHEALTH GROUP INC	25,000	24,911	0.08%
UNIVERSITY CALIF REV FOR PREV	60,000	59,940	0.19%
		2,790,343	8.82%
INTERMEDIATE TERM U.S. TAXABLE			
ANTHEM INC	15,000	14,331	0.05%
AT&T INC	15,000	14,658	0.05%
CVS HEALTH CORP UNSECD	15,000	14,850	0.05%
HOME DEPOT INC	25,000	24,682	0.08%
JPMORGAN CHASE & CO	40,000	39,637	0.13%
LOWES COS INC	20,000	18,275	0.06%
UNITED STATES TREAS NT	40,000	37,444	0.12%
UNITED STATES TREAS NT	25,000	24,183	0.08%
	Shares	Market Value	% Total
	45,000	44,917	0.14%

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2018

UNITED STATES TREAS NT			
UNITED STATES TREAS NT	65,000	63,253	0.20%
UNITED STATES TREAS NT	25,000	24,477	0.08%
UNITED STATES TREAS NT	45,000	45,691	0.14%
UNITED STATES TREAS NT	65,000	60,699	0.19%
UNITED STATES TREAS NT	20,000	19,281	0.06%
UNITED STATES TREAS NT	25,000	23,864	0.08%
UNITED STATES TREAS NT	35,000	33,809	0.11%
UNITED STATES TREAS NT	35,000	34,228	0.11%
US BANCORP SR UNSECD MTN	35,000	31,920	0.10%
VERIZON COMMUNICATIONS INC	20,000	19,726	0.06%
		589,925	1.86%
INVESTMENT GRADE AGGREGATE BONDS			
METRO WEST T/R BD CLI	145,430	1,511,013	4.77%
<hr/>			
INTERNATIONAL DEVELOPED BONDS			
<hr/>			
INTERNATIONAL UNHEDGED			
TEMPLETON GLOBAL BD FUND	157,674	1,773,828	5.60%
INTERNATIONAL HEDGED			
SCHLUMBERGER INVT SA SR UNSECD	40,000	40,190	0.13%
STATOIL ASA	30,000	29,149	0.09%
TORONTO DOMINION BK UNSECD	35,000	34,249	0.11%
		103,588	0.33%
TOTAL FIXED INCOME		6,768,697	21.38%
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HEDGE FUNDS - SPECIFIC STRATEGY			
BOSTON PARTNERS LONG/SHORT RESH	130,753	1,886,767	5.96%
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TANGIBLE ASSETS			
JEFFERIES ASSET MGMT COMMODITY	83,754	540,213	1.71%
TOTAL ASSETS		31,654,432	100.00%

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
ASHLAND: ST MARKS CHURCH		
Ellen G Mitchell Fund	5,438.592	24,634.11
Prosser Fund	320.513	1,451.76
	<u>5,759.105</u>	<u>26,085.87</u>
BERLIN: ST BARNABAS CHURCH		
Endowment Fund	52,108.316	236,024.67
Fund for the Future	78,204.483	37,162.21
	<u>60,312.799</u>	<u>273,186.88</u>
CLAREMONT-CHARLESTOWN: ST LUKES UNION CHURCH		
Endowment Fund (St. Luke's)	2,321.967	10,517.35
Endowment Fund (Union)	6,011.295	27,228.17
Katherine T Brenton Fund	16,891.021	76,507.90
Louis C Reed Fund (St. Luke's)	15,348.746	69,522.16
Louis C Reed Fund (Union)	15,348.757	69,522.21
Mary T Johnson Fund	8,765.279	39,702.34
Memorial Fund	490.621	2,222.27
Olive L Bowen Fund	13,030.461	59,021.49
Organ Fund	162.311	735.19
Theodoris L Hoffman Fund	12,322.052	55,812.75
	<u>90,692.510</u>	<u>410,791.83</u>
CLAREMONT: TRINITY CHURCH		
A Chase Memorial Fund	1,791.611	8,115.10
Endowment Fund	31,392.913	142,194.23
Webster Fund	21,545.353	97,589.70
	<u>54,729.877</u>	<u>247,899.03</u>
COLEBROOK: ST STEPHENS EPISCOPAL MISSION		
Dr. & Mrs. Bruce Kelly Fund	6,064.012	27,466.95
Parsonage Fund	15,464.038	70,044.37
The Rev H S Wood Family Memorial Fund	4,357.937	19,739.28
	<u>25,885.987</u>	<u>117,250.60</u>
CONCORD: BISHOP OF THE PEC IN NH		
Arthur Jackson Fund	7,862.445	35,612.95
Bartow Fund	53,708.790	243,274.01
Clergy Travel Fund	6,441.037	29,174.68
Florence Jackson Fund	7,862.445	35,612.95
Gamble Fund 1	14,004.681	63,434.22
Hattie Campbell Fund 2	798.733	3,617.86
Hutchins Fund	44,244.169	200,404.00
Lovell Fund	5,656.954	25,623.18
Mary A Bergstrom Fund	117.805	533.60
Rev. Warren W Jackson Fund	8,932.342	40,459.05
Robert P Burroughs Fund	2,700.499	12,231.91
Sarah Peabody Goodwin Fund	10,401.917	47,115.49
Simeon Ide Fund	3,666.353	16,606.75
St. Michael's Mission Fund	684.223	3,099.19
	<u>167,082.393</u>	<u>756,799.84</u>

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
CONCORD: EPISCOPAL DIOCESE OF NH		
Bartlett Education Fund	2,510.295	11,370.38
Bulkeley Fund	1,597.754	7,237.03
Caroline E Buxton Fund	10,241.550	46,389.11
Chapin Fund	5,891.986	26,687.76
Clinton Morrill Memorial Fund	1,117.605	5,062.19
Cockrum Thanksgiving Unrestricted Fund	53,960.991	244,416.36
Crawford House Endowment	438.054	1,984.17
DAF Extension of Ministry Fund	118,954.025	538,802.37
Dr. Roberts Fund 2	13,580.055	61,510.87
Edward Strong Burtis Fund for New London	6,923.188	31,358.59
Eleanor Lovett Fund	114,268.125	517,577.58
Frances K Roberts Fund	1,536.306	6,958.70
Franconia Village Church Fund	1,280.581	5,800.39
Johnson Fund	9,774.949	44,275.64
Mary C Hoisington Fund	67,887.379	307,495.95
Mary Jarvis Graham Fund	40,823.710	184,911.03
Morgan Fund	3,336.545	15,112.88
New Ministry Fund	158,111.366	716,165.58
North Country Fund	44,835.950	203,084.48
Pauline R Ballard Travel Fund	20,029.921	90,725.55
Schofield Conference Fund	3,450.822	15,630.50
Seminarian Aid Fund	6,041.809	27,366.38
Shelbourne Church Fund	2,345.145	10,622.34
	<u>688,938.111</u>	<u>3,120,545.83</u>
CONCORD: EPISCOPAL DIOCESE OF NH - MISSION FUNDS		
Abbie Tenney Tibbetts Fund	10,330.735	46,793.07
Arthur N Peaslee Trust Fund	23,716.754	107,425.06
Belknap Fund	787.815	3,568.41
Bishop Parker Memorial Fund	209.186	947.51
Caroline T W Goodrich Fund	15,644.391	70,861.28
Elizabeth M Shortridge Fund	4,610.182	20,881.82
General Quota Fund	1,702.008	7,709.25
Henderson Fund	1,511.633	6,846.94
Jones & Rustler Family Fund	443.141	2,007.21
Phebe H Ashbridge Fund	4,169.327	18,884.97
Sarah M Dort Fund	2,489.832	11,277.70
Valpey Fund 2	5,511.796	24,965.69
William D'Olier Fund	3,261.507	14,773.00
	<u>74,388.307</u>	<u>336,941.91</u>
CONCORD: EPISCOPAL DIOCESE OF NH - MOUNTAIN MISSION		
Conference Fund	1,548.326	7,013.14
Davis Fund	10,772.832	48,795.55
Hodgson Fund	83.680	379.03
Sarah Hazard Peaslee Fund	9,041.477	40,953.38
Wilson Fund	625.647	2,833.87
	<u>22,071.962</u>	<u>99,974.97</u>

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
CONCORD: GRACE CHURCH		
Designated Gift Fund	4,675.380	21,177.14
Fifield Fund	17,654.886	79,967.82
Miriam M Massey Fund	3,747.174	16,972.83
Murray Memorial Fund	4,953.344	22,436.18
Oregan Fund	2,478.076	11,224.45
P E Pecker Fund	2,537.179	11,492.15
Tibbetts Fund	5,895.928	26,705.61
	<u>41,941.967</u>	<u>189,976.18</u>
CONCORD: ST JUDES CHURCH, FRANKLIN		
Ella Mae Shaw Fund	25,460.734	115,324.42
Hattie Campbell Fund 1	4,837.028	21,909.32
Mary Jane Anderson Fund	452.267	2,048.54
Montgomery Memorial Fund	774.817	3,509.53
	<u>31,524.846</u>	<u>142,791.81</u>
CONCORD: ST PAULS CHURCH		
Dr. Shields Endowment Fund	3,531.988	15,998.14
Endowment Fund II	227,068.729	1,028,508.02
Operating Reserve Fund	43,347.080	196,340.64
Rector Sabbatical Fund	495.096	2,242.54
	<u>274,442.893</u>	<u>1,243,089.34</u>
CONCORD: TRUSTEES OF THE PEC IN NH		
Abbie Kidder Bartlett Fund	48,868.119	221,348.19
Anne M Ramsey Fund	328,740.870	1,489,032.08
Beulah Kahler Fund	1,288.359	5,835.62
Bishop Robinson Prison Chaplaincy Endowment	7,992.001	36,199.78
Bishop's Housing Endowment	10,144.942	45,951.52
Bishop's Housing Special Fund	21,624.630	97,948.78
Carpenter Fund	76,238.577	345,322.71
Crocket Memorial Fund 2	4,774.070	21,624.15
Diocesan Advance Fund	532,571.274	2,412,282.08
Eames Fund for Aged & Infirm Clergy	20,407.098	92,433.97
Eliza J Hanson Fund	10,899.168	49,367.79
General Church Fund	20,092.979	91,011.17
General Fund for Aged & Infirm Clergy	9,375.846	42,467.90
General Fund for the Support of the Episcopate	130,281.902	590,111.99
George Huntington Fund	517.452	2,343.80
James B Goodrich Memorial Fund	12,075.427	54,695.66
Lillian C Streeter Fund	4,461.282	20,207.38
Louise Kimball Jenkins Fund	20,595.641	93,287.98
New Hampshire Lands Fund	51,138.700	231,632.79
Parker Housing Fund	101,517.915	459,825.49
R Gilman Stockwell Jr Fund	7,756.756	35,134.23
Sarah M Ferguson Fund	33,517.267	151,816.49
Thomas A Addison & Sally Zyla Addison Trust	52,698.310	238,697.04
Trustees Capital Fund	45,586.004	206,481.85
Trustees Operating Reserves - Undesignated	35,728.403	161,831.83
Walter C Jenkins Fund	38,653.907	175,082.91

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Women's Commission Fund	2,281.693	10,334.93
	<u>1,629,828.592</u>	<u>7,382,310.11</u>
DERRY: CHURCH OF THE TRANSFIGURATION		
Chase Fund	4,479.643	20,290.55
Gott Fund	890.088	4,031.65
Greenleaf Flower Fund	1,703.398	7,715.54
Haynes Fund	2,245.256	10,169.89
Lars Boynton Fund	440.706	1,996.18
Maximillian Fund	9,875.872	44,732.77
McMurphy Fund	183.151	829.58
Meeker Flower Fund	660.711	2,992.69
Meeker Fund	269,442.581	1,220,440.41
Memorial Fund	2,059.649	9,329.18
	<u>291,981.055</u>	<u>1,322,528.44</u>
DOVER: ST THOMAS CHURCH		
Capital Fund	11,996.688	54,339.01
Lily Ford Fund Unrestricted	6,736.411	30,512.58
McFadden Choir Fund	3,483.570	15,778.83
Memorial Fund	4,985.342	22,581.11
Memorial Garden Fund	614.002	2,781.12
Pike Fund	1,115.814	5,054.08
Rectory Fund	21,543.025	97,579.15
Restricted Capital Fund	12,353.839	55,956.73
Restricted Flower Fund	2,108.748	9,551.58
Restricted Law Fund	1,911.576	8,658.49
	<u>66,849.015</u>	<u>302,792.68</u>
DUNBARTON: CHURCH OF ST JOHN THE EVANGELIST		
Music & Organ Repairs Fund	1,046.417	4,739.75
Unrestricted Endowment Fund	19,038.850	86,236.49
	<u>20,085.267</u>	<u>90,976.24</u>
DURHAM: ST GEORGES CHURCH		
Flower Fund	532.267	2,410.90
Lois E Brown Endowment Fund	5,307.079	24,038.42
Music Fund	591.100	2,677.39
	<u>6,430.446</u>	<u>29,126.71</u>
EXETER: CHRIST CHURCH		
Anne B. Leacock Fund	6,626.028	30,012.60
Arthur G. Leacock Fund	19,849.679	89,909.14
Barbara & John Cole Fund	1,470.670	6,661.40
Baylies Fund	1,927.573	8,730.94
Belmont Fund	1,791.611	8,115.10
Capital Reserve Fund	9,078.084	41,119.19
Caroline E Harris Fund	1,028.962	4,660.68
Catherine Seward Fund	434.723	1,969.08
Christ Church Outreach Flower Fund	1,528.609	6,923.84
Clarissa T Smith Fund	66.161	299.68
Cochran Fund	656.687	2,974.46
Ferguson Fund	186.334	844.00

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Gardner Fund	564.625	2,557.47
George Brinley Morgan Fund	2,437.201	11,039.30
Higgins Fund	4,906.243	22,222.83
Jonathan Sloan Garden Fund	1,151.982	5,217.90
Kirtland Endowment	140.615	636.92
Laura Nelson Fund	366,223.962	1,658,811.78
Leidtker Church School Fund	4,016.077	18,190.82
Louise S Towle Fund	836.775	3,790.17
Memorial Garden Fund	1,366.034	6,187.45
Rectory Fund	22,066.632	99,950.83
The Endowment Fund	26,399.270	119,575.52
The Ford-Mixter Music Fund	9,758.333	44,200.38
Waterman Fund	354.554	1,605.95
	484,867.424	2,196,207.43
GOFFSTOWN: ST MATTHEWS CHURCH		
Capital Reserve Fund	9,840.766	44,573.76
General Purposes Fund	6,088.756	27,579.03
Lockwood Music Fund	1,263.691	5,723.89
Permanent Endowment Fund	6,932.012	31,398.55
Savings Unrestricted Fund	15,700.082	71,113.54
The Rev. William & Jane Bluhm Exner Fund	9,067.287	41,070.28
	48,892.594	221,459.05
HAMPSTEAD: ST CHRISTOPHERS CHURCH		
E Harris Fund	1,336.333	6,052.92
Lebosquet Trust Fund	47,575.381	215,492.73
	48,911.714	221,545.65
HAMPTON: TRINITY CHURCH		
Baketel Housing Fund	19,818.148	89,766.32
Capital Fund	1,551.168	7,026.02
Eight Percent XYZ Fund	19,324.638	87,530.97
Endowment Fund	5,612.185	25,420.40
Reserve Fund	925.097	4,190.23
Restricted Capital Fund	850.910	3,854.20
Twenty Percent XYZ Fund	6,271.639	28,407.39
Twenty-First Century Fund	1,861.991	8,433.89
	56,215.776	254,629.42
HANOVER: ST THOMAS CHURCH		
Benton Fund	641.797	2,907.02
Bishop Dallas Memorial Fund	21,539.128	97,561.50
Bray Fund	27,022.758	122,399.61
Dorothy Ludlum Russell Fund	1,729.431	7,833.46
E F Slafter Fund	49,981.573	226,391.58
Eleanor Stone Memorial Fund	1,328.502	6,017.45
Endowment Fund	22,738.072	102,992.12
Leslie Hodder Fund	24,170.217	109,479.02
Lloyd Fund	1,102.570	4,994.09
Milham Clergy Vacation Fund	6,451.219	29,220.80
Mills O'Maly Fund	7,550.176	34,198.53

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Niles Fund	1,471.398	6,664.70
Parish Life and Ministry Fund	51,394.841	232,792.98
Pike Fund	1,115.814	5,054.08
Tanis Fund	7,498.695	33,965.35
Tenney Fund	1,791.611	8,115.10
The Peaceable Kingdom Music Fund	1,047.802	4,746.02
Zug Fund	21,167.765	95,879.41
	<u>249,743.369</u>	<u>1,131,212.82</u>
HOPKINTON: ST ANDREWS CHURCH		
Binney & Bob Wells Endowment Fund	16,684.776	75,573.71
Bishop V. Gene Robinson Fund	4,547.481	20,597.82
Christian Hackwell Memorial Fund	17,243.234	78,103.24
Lucia P Ewing Memorial Fund	149,283.065	676,177.78
Mabel Jelleme Fund	23,732.327	107,495.60
Memorial Fund	4,949.601	22,419.22
Memorial Garden Fund	1,985.978	8,995.49
PW and DD Mitchell Endowment Fund	2,252.931	10,204.65
Rachel H Johnson Fund	35,885.521	162,543.50
St. Andrew's Church Fund	1,555.485	7,045.57
St. Andrew's Rectory Fund	37,776.692	171,109.56
Thelma E Currier Fund	3,724.485	16,870.06
W Jelleme Fund	5,922.654	26,826.67
	<u>305,544.230</u>	<u>1,383,962.87</u>
KEENE: ST JAMES CHURCH		
Carl B & Ann F Jacobs Pledge Fund	9,858.176	44,652.62
David Howe Fund	10,464.950	47,401.00
David and Rosamond Putnam Memorial Fund	21,919.151	99,282.81
Duke & Nancy Powell Pledge Fund	5,386.213	24,396.86
Edward Whitney Endowment	5,941.313	26,911.18
Endow Your Pledge Fund	5,189.688	23,506.70
General Fund	35,098.747	158,979.81
Joan and John Tyler Family Endowment	22,469.473	101,775.50
Kristi Alvarez Flower Fund	5,898.328	26,716.48
Ordinary Purposes Fund	27,618.896	125,099.82
Special Purposes Fund	18,830.483	85,292.69
	<u>168,675.418</u>	<u>764,015.47</u>
LACONIA: ST JAMES CHURCH		
Combined Memorial Funds Unrestricted	19,673.315	89,110.30
General Fund	137,235.364	621,607.71
Heritage General Fund	8,233.359	37,293.01
Heritage Guild Fund	1,531.185	6,935.50
Heritage Scholarship Fund	2,749.139	12,452.23
	<u>169,422.362</u>	<u>767,398.75</u>

LANCASTER: ST MARKS CHURCH, GROVETON

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Albert N Cuzner Fund	12,162.407	55,089.63
D Chandler Matthews Memorial Fund	28,671.754	129,868.74
Endowment Fund	15,233.513	69,000.21
Fontie Thorpe Fund	2,374.478	10,755.20
William Styles Memorial Fund	13,396.315	60,678.62
	<u>71,838.467</u>	<u>325,392.40</u>
LANCASTER: ST PAULS CHURCH		
Cleaveland Trust	1,217.279	5,513.67
Cummings Fund	944.589	4,278.52
Endowment Fund	145.417	658.67
Margaret Crouch Hammond Fund	125.352	567.78
Mary Carbee Fund	179.889	814.81
Mary E Ladd Fund	420.046	1,902.60
Merrill Shurtleff Fund	7,666.729	34,726.46
Mitchell Fund	17,669.422	80,033.66
Myra Ladd Fund	3,994.740	18,094.18
Norman Cross Fund	4,275.855	19,367.49
O'Neill Twitchell Fund	1,970.521	8,925.48
Paul & Neil Bancroft Drew Fund	3,664.002	16,596.10
St. Paul's Church Bartow Fund	16,828.469	76,224.57
St. Paul's Church Fund	19,088.412	86,460.98
William Porter Shurtleff Fund	963.132	4,362.51
Woods Memorial Fund	167.132	757.02
	<u>79,320.986</u>	<u>359,284.50</u>
LITTLETON: ALL SAINTS CHURCH		
Bingham Fund	1,791.611	8,115.10
Endowment Fund	8,667.090	39,257.59
Unrestricted Designated Fund	12,186.771	55,199.99
	<u>22,645.472</u>	<u>102,572.68</u>
MANCHESTER: GRACE CHURCH		
Carpenter Fund	0.00	0.00
General Fund	0.00	0.00
Grace Church Parish Improvement Fund	0.00	0.00
Organ Fund	0.00	0.00
Thomas A Addison & Sally Zyla Addison Fund	0.00	0.00
	<u>0.00</u>	<u>0.00</u>
MANCHESTER: ST ANDREWS CHURCH		
Dobbie Family Fund	12,897.804	58,420.62
Phil Petts Fund-Unrestricted	6,389.677	28,942.05
Scholarship Fund-Unrestricted	4,181.245	18,938.95
	<u>23,468.726</u>	<u>106,301.62</u>
MEREDITH: TRINITY CHURCH		
Trinity Endowment Fund Unrestricted	6,470.946	29,310.16
Trinity General Fund	10,371.202	46,976.37
	<u>16,842.148</u>	<u>76,286.53</u>
MERRIMACK: FAITH EPISCOPAL CHURCH		

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Endowment Fund	7,641.904	34,614.01
MILFORD: CHURCH OF OUR SAVIOUR		
Crocket Memorial Fund 1	4,793.037	21,710.07
Holmes Fund	10,275.240	46,541.71
Josephine W Bruce Fund	817.185	3,701.44
Mrs. J E Bruce Memorial Fund	892.499	4,042.58
Nelson Fund	2,154.320	9,757.99
Unencumbered Fund-Betty Richards & Friends	3,336.372	15,112.10
Virginia Ann Benton Fund	3,690.546	16,716.33
	<u>25,959.199</u>	<u>117,582.22</u>
NEW LONDON: ST ANDREWS CHURCH		
Jane Graham Memorial Music Fund	19,668.334	89,087.74
St. Andrew's Endowment Fund	103,726.055	469,827.26
St. Andrew's Reserve Fund	10,334.068	46,808.17
	<u>133,728.457</u>	<u>605,723.17</u>
NEWPORT: CHURCH OF THE EPIPHANY		
Edward A Hackwell Fund	7,738.726	35,052.57
Ethel C Roberts Fund	1,945.902	8,813.96
Gordon Avery Fund	154.114	698.06
Parmelee Fund	513.973	2,328.04
Stevens Fund	706.069	3,198.14
	<u>11,058.784</u>	<u>50,090.77</u>
NORTH CONWAY: CHRIST CHURCH		
Alan & Elsie Robotham Fund	343.549	1,556.11
Carolyn F Graves Fund	720.575	3,263.85
Christine Parke Fund	771.197	3,493.14
Elizabeth Felch Durell Fund	3,516.344	15,927.28
Elizabeth L Lewis Fund	752.028	3,406.31
Elsie Fisher Tripp Fund	3,050.885	13,818.99
Emily F Schouler Fund	1,103.455	4,998.10
Gamble Fund 2	2,140.893	9,697.18
Grace Chapel Memorial Fund	1,105.356	5,006.71
HTWSSTKS Fund	2,603.261	11,791.47
James Schouler Fund	4,596.266	20,818.79
Joan P Simonds Fund	3,346.750	15,159.11
Madge Marie Butler Fund	1,080.569	4,894.44
Margaret Grant Fund	1,277.340	5,785.71
Mary Fife Emerson Fund	1,133.238	5,133.00
Mary Kinney Fund	1,031.262	4,671.10
North Conway Fund	2,048.504	9,278.70
Peabody Fund	5,349.608	24,231.05
Rev. Nichols Memorial Fund	2,755.473	12,480.92
Robert & Gertrude Bumstead Fund	1,443.711	6,539.29
Swift Fund	487.664	2,208.87
Thomas Doughty Fund	463.571	2,099.75
William & Ruth Goodwin Fund	379.622	1,719.50
	<u>41,501.121</u>	<u>187,979.37</u>

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
NORTH WOODSTOCK: CHURCH OF THE MESSIAH		
Endowment Fund	17,288.746	78,309.39
PETERBOROUGH: ALL SAINTS CHURCH		
Brantwood Choir Fund	4,579.504	20,742.87
Charles W. Harrington Fund	35,471.546	160,668.40
David & Esther Mathewson Fund	38,536.175	174,549.64
Elizabeth Pitt Fund	3,198.213	14,486.31
Flower Fund	4,335.271	19,636.61
General Fund	48,641.399	220,321.26
Mary L C Scholfield Endowment	63,647.899	288,293.22
Pierson Fund	8,189.568	37,094.66
Sarah E Peck Fund	968.445	4,386.57
Verney Fund	2,628.055	11,903.78
William H. Scholfield Endowment	68,292.331	309,330.18
	<u>278,488.406</u>	<u>1,261,413.50</u>
PITTSFIELD: ST STEPHENS CHURCH		
Agnes Ring Fund	17,611.377	79,770.75
Anne Selleck Fund	9,527.089	43,152.96
Endowment Fund	29,632.754	134,221.59
George Owens Endowment	7,065.837	32,004.72
Joseph L Lamont Fund	4,103.408	18,586.39
Preservation-California Fund	3,962.457	17,947.95
	<u>71,902.922</u>	<u>325,684.36</u>
PLYMOUTH: CHURCH OF THE HOLY SPIRIT		
Bartlett Fund	44,476.943	201,458.35
Holy Spirit Building Fund	21,521.442	97,481.39
Moran Endowment	4,270.572	19,343.56
	<u>70,268.957</u>	<u>318,283.30</u>
PORTSMOUTH: CHRIST CHURCH		
Endowment Fund	8,026.567	36,356.34
PORTSMOUTH: ST JOHNS CHURCH		
Franklin Fund	3,981.433	18,033.90
John Christie Fund	3,425.588	15,516.20
	<u>7,407.021</u>	<u>33,550.10</u>
SALEM: ST DAVIDS CHURCH		
Capital Fund	23,391.346	105,951.12
Operating Reserve	19,175.377	86,854.89
Snow Geremonty Fund	6,346.572	28,746.80
Wallace E Anderson Fund	1,104.019	5,000.66
	<u>50,017.314</u>	<u>226,553.47</u>
SANBORNVILLE: CHURCH OF ST JOHN THE BAPTIST		
A A Low Fund	2,888.330	13,082.69
Ada E Brackett Fund	1,853.209	8,394.11
Albert Wiggin Fund	253.043	1,146.16
Byron G Allison Fund	400.642	1,814.71
Charles H Willey Fund	3,257.219	14,753.58

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
Edna Downs Fund	237.389	1,075.25
Edwin A Hines Fund	420.356	1,904.00
Eldora W Elliott Fund	1,527.281	6,917.82
Father Bill Swift Fund	1,899.527	8,603.91
Harriette Low Fund	4,685.611	21,223.48
Herbert F & Bessie Jenkins Fund	417.276	1,890.05
Ina Garvin Fund	1,460.471	6,615.20
John W Sanborn Fund	1,701.075	7,705.02
Lucy D Grant Fund	216.433	980.33
Lucy Keene Fund	1,864.195	8,443.87
Martha A Pike Endowment Fund	1,978.876	8,963.32
Mary A Garvin Fund	730.230	3,307.58
Mary T Marsh Endowment Fund	531.979	2,409.60
Milliken Fund	7,530.799	34,110.76
Pierrepoint Fund	5,827.425	26,395.33
Susan D Griffin Fund	11,007.885	49,860.23
William Gilman Low Fund	26,292.176	119,090.44
Wisecarver Fund	502.086	2,274.20
	<u>77,483.513</u>	<u>350,961.64</u>
SUGAR HILL: ST MATTHEWS CHAPEL		
Endowment Fund	<u>7,300.270</u>	<u>33,066.58</u>
TAMWORTH: ST ANDREW'S-IN-THE-VALLEY		
Annette Ransom Endowment	9,041.641	40,954.12
Charles Bowditch Endowment	6,540.893	29,626.98
Cowper Memorial Fund	64,176.707	290,688.45
Endowment Fund	4,432.814	20,078.44
	<u>84,192.055</u>	<u>381,347.99</u>
WALPOLE: ST JOHNS CHURCH		
Endowment Fund	<u>17,957.970</u>	<u>81,340.64</u>
WEARE: HOLY CROSS CHURCH		
George F & L E Clough Fund	28,541.562	129,279.03
Harrington Family Fund	2,535.591	11,484.96
	<u>31,077.153</u>	<u>140,763.99</u>
WHITEFIELD: CHURCH OF THE TRANSFIGURATION		
Endowment Fund	<u>7,250.193</u>	<u>32,839.76</u>
WOLFEBORO: ALL SAINTS CHURCH		
Jeanne Cole Memorial Fund	12,732.937	57,673.85
Mary Wallis Van / Rhoda Nute Memorial Fund	2,252.318	10,201.88
Nancy Beck Memorial Fund	9,300.922	42,128.53

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	# Units Held	\$ Market Value
The Altar Guild Fund	1,608.262	7,284.62
The Lord and Tailor Fund	22,100.973	100,106.38
	<u>47,995.412</u>	<u>217,395.26</u>
WOODSVILLE: ST LUKES CHURCH		
Endowment Fund	7,639.402	34,602.68
St. Luke's Parsonage Fund	3,848.314	17,430.94
Walker Endowment	2,328.231	10,545.72
	<u>13,815.947</u>	<u>62,579.34</u>
** CHURCH OF THE MESSIAH, BETHLEHEM		
Ivie Fund	121,515.632	550,405.17
** CHURCH OF THE NATIVITY, BETHLEHEM		
Endowment Fund	150,655.635	682,394.84
** CHURCH OF THE REDEEMER, ROCHESTER		
Anna R & Justin H Smith Fund	1,848.135	8,371.13
Joseph & Antoinette Michael Fund	2,455.552	11,122.43
Lawes Fund	2,370.786	10,738.48
N Samia & J Richards Fund	2,685.937	12,165.95
Tasker Fund	2,380.107	10,780.70
	<u>11,740.517</u>	<u>53,178.69</u>
** CHURCH OF TRANSFIGURATION, BRETTON WOODS		
Conyngham Fund	25,209.952	114,188.50
E A Reynolds Fund	3,739.198	16,936.70
Stickney Memorial Fund	176,035.505	797,352.98
	<u>204,984.655</u>	<u>928,478.18</u>
** HOLY TRINITY CHURCH, JEFFERSON		
Rectory Fund	720.478	3,263.41
** ST MARYS CHURCH, PENACOOK		
Farrand Fund	626.858	2,839.35
Mabel S Locke Fund	7,476.076	33,862.89
Saltus Fund	21,931.144	99,337.14
Sarah G Smith Fund	10,646.975	48,225.48
Smith Chadwick Fund	11,213.856	50,793.17
Valpey Fund 1	11,118.289	50,360.30
	<u>63,013.198</u>	<u>285,418.33</u>
** ST MARYS SCHOOL		
Valpey Fund 3	791.018	3,582.92
** ST PETERS CHURCH, DREWSVILLE		
Church Fund	5,365.148	24,301.44
Endowment Fund	1,959.712	8,876.52
Renouf Fund	2,002.905	9,072.16
	<u>9,327.765</u>	<u>42,250.12</u>
** TRINITY CHURCH, CORNISH		
Abbie Kenyon Trust Fund	0.00	0.00
Bessie Bugbee Fund	917.005	4,153.58

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2018

	<u># Units Held</u>	<u>\$ Market Value</u>
Endowment Fund	13,341.360	60,429.70
	<u>14,258.365</u>	<u>64,583.28</u>
** TRINITY CHURCH, TILTON		
Endowment Fund	18,726.208	84,820.38
Margaret A Morrison Fund	3,226.393	14,613.95
	<u>21,952.601</u>	<u>99,434.33</u>
*** Laura G. Briggs Trust Fund	<u>79,847.641</u>	<u>361,669.96</u>
	<u><u>6,988,503.234</u></u>	<u><u>\$31,654,431.89</u></u>

** Closed churches; the Trustees have oversight responsibility for proper use of funds.

*** Trust Account for Trinity Claremont; the Trustees have fiduciary responsibility and report to the 5th Circuit, Probate Division, Newport, NH.

ACCUMULATED INCOME IN MONEY MARKET ASSETS³
As of December 31, 2018

	<u>Market Value</u> <u>Dec. 31, 2016</u>	<u>Interest</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Market Value</u> <u>Dec. 31, 2017</u>
 <u>BISHOP OF THE PEC IN NH</u>					
Hutchins Fund	\$ 120,433.30	\$ 1,965.49	\$ 5,442.13	\$ 49.25	\$ 127,791.67
 <u>EPISCOPAL DIOCESE OF NH</u>					
PEC Mission Endowment Fund	\$ 3,635.25	\$ 57.79	\$ 0.00	\$ 1.45	\$ 3,691.59
Schofield Conference Fund	\$ 22,654.53	\$ 368.24	\$ 862.70	\$ 9.23	\$ 23,876.24
 <u>BETHLEHEM - CHURCH OF MESSIAH</u>					
Ivie Fund	\$ 149,628.86	\$ 2,661.59	\$ 30,378.91	\$ 66.18	\$ 182,603.18

TIMBER TRACTS⁴

1. Dorchester – Whitney Lot – International Paper
2. Newport – Moses Clark Lot

³ Certain investor funds require distribution of all or a portion of earned income from the Diocesan Investment Fund to separate money market accounts of the same name. Currently, such accounts are administered by Bank of America and are held in Bank of America Cash Reserves Institutional Class.

⁴ Fair market value of timber tracts has not been established.